

UNC Health Sciences Library ILL

UNC HSL INTERLIBRARY LOAN

*Please Return To The User Services
Desk At The Health Sciences Library*



McLean, William

TN: 417470 Lending Library: NDK
Title: Reports ... annual convention (1950)
Author:

Due Date: 01/25/12 Pieces: 1

NOV 10 2011

You will be invoiced the following amount:
\$

ILL Office Hours: Monday – Friday 8:00am – 5:00pm
Phone: 919-966-4998 docdel@unc.edu

FINES OF \$2.00 PER DAY

will be levied on all overdue materials

NO GRACE PERIOD

Renewal must be requested at least 4 days
before the book is due, through your ILLiad
Account or via email: hsl-ill@listserv.unc.edu

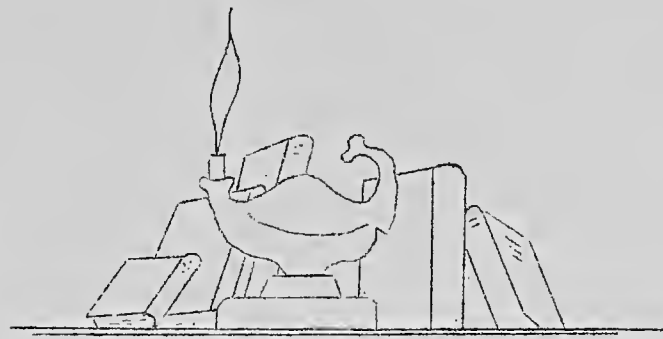
ACCEPTANCE OF THIS BOOK INDICATES
YOUR ACCEPTANCE OF THESE POLICIES

DO NOT REMOVE THIS SLEEVE



Digitized by the Internet Archive
in 2011 with funding from
North Carolina History of Health Digital Collection, an LSTA-funded NC ECHO digitization grant project

REPORTS
48th annual convention
North Carolina State
Nurses' Association

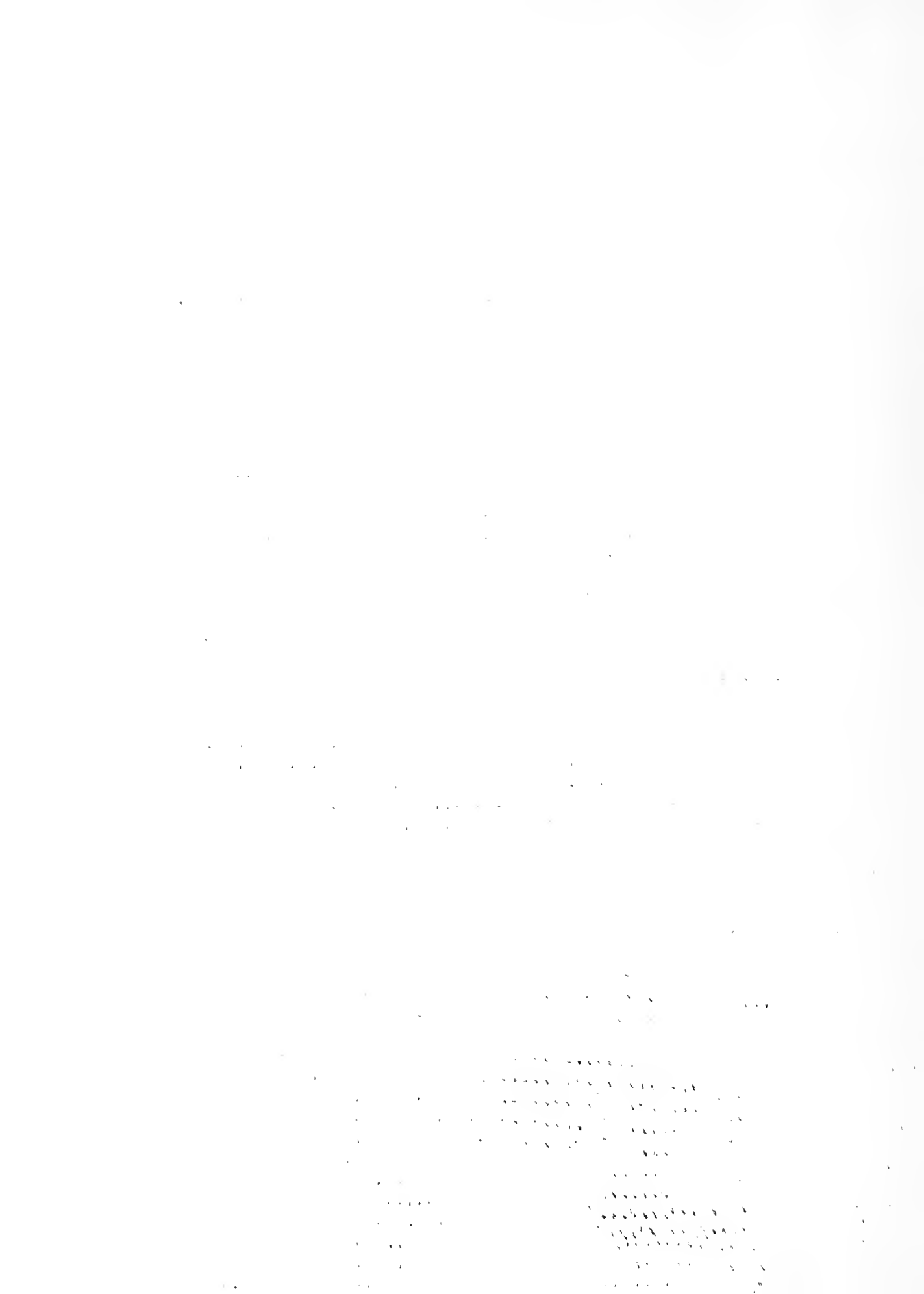


Winston-Salem, N.C.

October 24 - 27, 1950

TABLE OF CONTENTS

	Page
Alumnae Associations, Reports of.....	63
Committees, Reports of Standing	
American Journal of Nursing.....	13
Constitution and By-Laws.....	13
Finance.....	14
Legislation.....	17
Membership.....	22
Nominations	22
Nursing Information.....	24
Program.....	24
Service Fund.....	24
Committees, Reports of Special	
advisory Committee on Professional Counseling and Placement Service.....	28
Civil Service	25
General Duty Nursing.....	34
Mary Lewis Wyche Loan Fund.....	27
Nursing in Medical Care Plans.....	29
Nursing Resources to Meet Civil and Military Needs.....	35
Red Cross.....	32
Registries.....	32
Joint Committee on Education of the N. C. State Nurses' Association and N. C. League of Nursing Education.....	37 ✓
Joint Committee on Standardization for Schools of Professional Nursing.....	11
Structure.....	33
Counseling and Placement Service, Report of.....	3
Districts, Report of	
One.....	45
Two.....	47
Three.....	47
Four.....	48
Five.....	49
Six.....	50
Seven.....	50
Eight.....	51
Nine.....	52
Ten.....	53
Eleven.....	54
Twelve.....	55
Thirteen.....	56
Fourteen.....	57
Fifteen.....	58
Sixteen.....	59
Seventeen.....	60
Eighteen.....	60
Nineteen.....	61
Twenty.....	62
Twenty-one.....	62
Twenty-two.....	63
Educational Director, Report of.....	7
Executive Secretary, Report of.....	1
Headquarters' Office, Report of.....	1



N. C. Board of Nurse Examiners, Report of.....	10
N. C. League of Nursing Education, Report of.....	38✓
Nursing in the Medical Care Commission.....	12
Sections, N. C. S. N. A., Reports of	
Institutional Staff.....	40
Private Duty.....	41
Public Health.....	43
Treasurer, Report of.....	6

OF HEADQUARTERS' OFFICE

BINDERY SLIP

JOSEPH RUZICKA

Baltimore, Md.

Greensboro, N. C.

Buckram No. 8896	Rub Enclosed
Pamphlet No.	New Title; Keep Rub
Tp	Do Not Keep Rub
Tpc	Stub For
Index	Use Bench Sewing
Bind in Issues Covers X	Refold Plates Before Trimming
Strip Ads in all but 1st No.	Mount on Guards
Strip Ads in all Nos.	Book Rate
Special Instructions	

SSOCIATION

son Streets

30, 1950

ive Secretary

-----3,497
-----3,642
-----6,335
-----111
-----310

ther-----45
another-----40
sold-----17
-----115

officers
public
nizations
sections

Unit Duke Univ.

8639
12

This Volume Lacks: Letter Spine Exactly as Shown Below

BLUE MARKING

NORTH CAROLINA
STATE NURSES' ASSOCIATION
48th CONVENTION
REPORTS
NBIr
1950
Put on bottom of cover

SECRETARY

hirteen, Sixteen, Seventeen,
eventeen were visited.

SECRETARY

Na

Adv
ANA Con
Franc.
Biennial G
1950.

Woodell 4338

Conference for Editors of State Nursing Bulletins, San Francisco, May 13, 1950.
Conference for chairman of Committees on Legislation of State Nurses' Associations, Chicago, July 6, 7, 8, 1950.
Conference for Executive Secretaries of State Nurses' Associations, Chicago, July 10, 11, 12, 1950.
Conference for Counselors of State Nurses' Associations and Registrars of Official Registries, Chicago, July 13, 14, 15, 1950.

ganizations, New York, Decem-
Association, New York, Janu-
1950.
ew York, January 22; San
1950.
N, San Francisco, May 8 - 12,

State

- Forty-seventh Annual Convention of the NCSNA, High Point, October 23 - 27, 1949.
- Board of Directors, North Carolina State Nurses' Association, Rocky Mount, October 11; High Point, October 24, 27, 1949, and Raleigh, June 26, 1950.
- Advisory Council of NCSNA, High Point, October 24, 1949.
- Eastern Division, North Carolina League of Nursing Education, Wilson, December 10, 1949 and Raleigh, March 18, 1950.
- Four Institutes for District Officers: Fayetteville, January 26; Wilson, January 27; Morganton, January 31; High Point, February 9, 1950.
- Organization Meeting of Student Nurse Association of North Carolina, High Point, February 8, 1950.
- Executive Council and Program Committee of Student Association.
- Conference for General Duty Nurses of NCSNA, High Point, February 10, 1950.
- Institute for Practical Nurse Education, Raleigh, April 21.
- Survey Committee of the University of North Carolina on Nursing Education and Service (Nursing Resources), Raleigh, October 12, November 25, 1949; Chapel Hill, August 28, 1950.
- North Carolina Mental Hygiene Society, Raleigh, April 3.
- North Carolina Health Council, Raleigh, June 14.
- Nominating Committee of Council, Raleigh, May 31.
- North Carolina Rural Health Conference, Raleigh, June 15.
- North Carolina Heart Association, Chapel Hill, June 17.
- North Carolina Federation of Women's Clubs, Raleigh, April 18; September 14.
- North Carolina Conference for Social Service, Raleigh, April 3 - 4.
- Committee on Health of Conference, Chapel Hill, October 17, 1949; Chapel Hill, January 5 and 16.
- Sub-committee on Health of Conference, Raleigh, March 10 and 14.
- North Carolina Tuberculosis Association, Durham, May 22 - 23.
- Board of Directors of Tuberculosis Association, McCain, November 9.
- Committee on Program, T. B. Association, Raleigh, December 19.
- Committee on Budget, T. B. Association, Raleigh, April 14.
- Committee on Qualifications, T. B. Association, Raleigh, September 15 and 19.
- Emergency Medical Committee of Medical Society of North Carolina, Greensboro, September 26.
- Advisory Committee of Public Health Nursing, North Carolina College, Durham, November 21.
- Rex Hospital School of Nursing Alumnae Association Homecoming, Raleigh, November 4.
- State Legislative Council, Raleigh, November 29, 1949; March 3, 1950.

State Committees

- Joint Committee on Education of the North Carolina State Nurses' Association and North Carolina League of Nursing, Raleigh, October 8 and April 5.
- Committee on Constitution and By-Laws, Raleigh, March 4.
- Committee on Nominations, Raleigh, June 5.
- Committee on Professional Counseling and Placement Service, Raleigh, June 6.

Committee on Finance, Raleigh, June 6 and October 7.
 Committee on Program, Raleigh, June 7.
 Committee on General Duty Nursing, Raleigh, June 8.
 Committee on Membership, Raleigh, June 9.
 Committee on Medical Care Plans, Raleigh, August 28.
 Committee on Nursing Resources to Meet Civil and Military Nursing
 Needs, Raleigh, October 13.

MISCELLANEOUS WORK DONE BY EXECUTIVE SECRETARY

Prepared copy and edited all issues of the Tar Heel Nurse, official publication of the North Carolina State Nurses' Association.
 Compiled and edited Proceedings of 1949 Annual Convention.
 Prepared and distributed "Circular of Information for District Officers".
 Compiled and dispatched to district officers supplies such as membership cards, membership and transfer forms.
 Dispatched quantities of informational material to district officers and members on various subjects.
 Conducted two state-wide surveys of private duty nursing fees.
 Participated in negotiations with N. C. Industrial Commission, Veterans Administration and Hospital Saving Association for contractual agreement re the collection of private duty nursing fees for certain types of cases. A satisfactory agreement was reached with the Hospital Saving Association by which fees for cases of service connected disability patients can be collected. No agreement was reached about private duty nursing fees of workmen's compensation cases.
 Assisted district committees on constitution and by-laws and district officers in completing the organization of the new district associations.
 Arranged for and conducted four institutes for district officers.
 Supervised the moving of Headquarters' Office in March and the reorganization of the Association's filing system.

REPORT OF COUNSELING AND PLACEMENT SERVICE OFFICE of the NORTH CAROLINA STATE NURSES' ASSOCIATION Warren Building, 306 S. Dawson St., Raleigh, N. C. October 1, 1949 - September 30, 1950 Helen E. Peeler, R. N., Counselor

Pieces of outgoing mail-----	5,261
Nurse Application Forms sent out-----	713
Nurse Application Forms received-----	112
Job Description Forms sent out -----	98
Job Description Forms received-----	170
Confidential Notices of Vacancies referred to applicants-----	200
Total number of interviews with professional nurses-----	166
Total number of interviews with student nurses -----	17
Total number of interviews with prospective student nurses----	5
Total number of interviews with practical nurses-----	10
Total number of interviews with employers of nurses -----	50
Total number of other interviews and conferences-----	50
Total number of Professional Biographies of nurses on file-----	438

Total number of open positions for nurses on file-----	241
Total number of Professional Biographies submitted to employers-----	109
Total number of Professional Biographies cross-filed with National office and with other state counselors-----	25
Total number of positions filled and assisted filled by counselor -----	40
Total number of registrants placed and assisted placed by counselor-----	46

FIELD WORK

Thirty-two and one-half special counseling days - two and one-half in District One, three in District Two, two in District Three, four and one-half in District Five, two and one-half in District Seven, two in District Eight, one and one-half in District Ten, one and one-half in District Eleven, two in District Twelve, one in District Fourteen, one in District Fifteen, one in District Seventeen, four in District Twenty, two in District Twenty-one, two in District Twenty-two. Counselor is available for counseling in District Thirteen in Headquarters' Office at all times, when not doing field work

Visited Districts One, Two, Three, Four, Seven, Ten, Twelve, Thirteen, Fourteen, Sixteen, Seventeen, Nineteen, Twenty-one, and Twenty-two.

Visited Shelby Hospital Alumnae Association, nurses in Rocky Mount and Washington.

Talked to the senior students in nineteen schools of nursing and the staff nurses in three hospitals regarding the program of work of the North Carolina State Nurses' Association and the Professional Counseling and Placement Service.

Talked with two groups of preclinical students regarding "Nursing as a Profession" and the program of work of the North Carolina State Nurses' Association.

Talked with three groups of prospective student nurses (high school students) relative to "Nursing as a Profession" and the admission requirements.

Met with two groups of student nurses and discussed some of their student problems.

Talked with three hundred and seventy State Board examinees on October 6, 1949, regarding the Professional Counseling and Placement Service.

Attended District Institute sponsored by District Five at the Mercy Hospital, Charlotte, N. C., April 20, 1950.

MEETINGS ATTENDED BY COUNSELOR:

National

Advisory Council of the American Nurses' Association, San Francisco, California, May 7, 1950.

Biennial Convention of ANA, NLNE, and NOPHN, two call conferences for Counselors and the Conference for Editors of State Nurses' Associations' Bulletins, San Francisco, California, May 8 - 13, 1950.

Conference for Executive Secretaries and Chairmen of State Committees on Legislation, July 6 - 8, 1950; Conference for Secretaries of State Nurses' Associations, July 10 - 12, 1950; and Conference for Counselors of State Nurses' Associations and Registrars for Nurses' Professional Registries, July 13 - 15, 1950, Chicago, Ill.

State

Forty-seventh Annual Convention of the North Carolina State Nurses' Association and the Thirty-first Annual Meeting of the North Carolina League of Nursing Education, High Point, October 24 - 27, 1950.
Board of Directors, North Carolina State Nurses' Association, Rocky Mount, October 11, 1949; High Point, October 24, 1949; Raleigh, March 25, 1950, and June 26, 1950.
Advisory Council, North Carolina State Nurses' Association, High Point, October 24, 1949.
North Carolina League of Nursing Education, Eastern Division - Wilson, December 10, 1949 and Raleigh, March 18, 1950; Western Division - Winston-Salem, February 25, 1950 and a Joint Meeting of the Board of Directors and Committee Chairmen of the NCLNE, February 25, 1950, Winston-Salem.
Organization Meeting of the Student Nurse Association of North Carolina, High Point, February 8, 1950.
Meeting of the Executive Council of the Student Nurse Association of North Carolina, High Point, February 8, 1950, and Raleigh, June 30, 1950.
Conference for General Duty Nurses, High Point, February 10, 1950.
League Conference, Chapel Hill, March 16 and 17, 1950.
Annual Meeting of the North Carolina Tuberculosis Association, Durham, May 22, 1950
Annual Meeting of the North Carolina Health Council and the North Carolina Rural Health Conference, Raleigh, June 14 - 15, 1950.
Annual Meeting of the North Carolina Heart Association, Chapel Hill, June 17, 1950.
Institute for Practical Nurse Education, Raleigh, April 21, 1950.
North Carolina Conference for Social Service, Raleigh, April 3 - 4, 1950.

State Committees

Joint Committee on Education of the North Carolina State Nurses' Association and the North Carolina League of Nursing Education, Raleigh, January 23, 1950 and April 5, 1950.
Curriculum Committee of the North Carolina League of Nursing Education, Raleigh, January 24, 1950, Winston-Salem, February 24, 1950, Raleigh, April 5, 1950, and Durham, May 23, 1950.
Committee on Constitution and By-Laws, Raleigh, March 4, 1950.
Committee on Nominations, Raleigh, June 5, 1950.
Committee on Professional Counseling and Placement Service, Raleigh, June 6, 1950.
Committee on Finance, Raleigh, June 6, 1950.
Committee on Program, Raleigh, June 7, 1950.
Committee on General Duty Nurses, Raleigh, June 8, 1950.
Committee on Membership, Raleigh, June 9, 1950.
Emergency Medical Committee of Medical Society of North Carolina, Greensboro, September 26, 1950.

District Committees

Committee on Constitution and By-Laws of District Nineteen, Elizabeth City, December 6, 1950, District Twenty-one, New Bern, January 10, 1950.
Committee on Registry of District Five, December 14, 1949.
Committee on Professional Counseling and Placement Service of District Eighteen, Wilson, February 21, 1950; District Eleven, Durham, April 4, 1950; District Ten, Burlington, April 6, 1950; District Fourteen, Fayetteville, April 11, 1950; District Twenty-two, Wilmington, April

12, 1950; District Twelve, Hamlet, April 14, 1950; District Five, Charlotte, April 18, 1950.

MISCELLANEOUS WORK DONE BY COUNSELOR

- Dispatched quantities of the mimeograph pamphlets describing the organization, purpose and function of the Professional Counseling and Placement Service.
- Sent a letter to the Directors of Nurses of the North Carolina schools of nursing containing information relative to loan funds available for student and graduate nurses in North Carolina.
- Sent 301 letters to newly registered professional nurses in North Carolina and 185 letters to senior members of the Student Nurse Association of North Carolina.
- Assisted with four Institutes for District Officers - Fayetteville, January 26, 1950; Wilson, January 27, 1950; Morganton, January 31, 1950; and High Point, February 9, 1950 - at which time, the function of the Counseling Service on a national, state and district basis was explained.
- Met with the Private Duty Section of District Eight, February 9, 1950 and of District Seventeen, March 21, 1950.
- Participated in a group discussion on recruitment of student nurses at the meeting of the Eastern Division of the NCLNE, Wilson, December 10, 1949, and the Western Division, Winston-Salem, February 25, 1950.
- Served as a member of the Advisory Committee on Nursing Service at North Carolina College in Durham.
- Dispatched to each chairman of the district committees on Professional Counseling and Placement Service a copy of "True Stories of the Activities of the North Carolina Counseling Service", a copy of some questions and answers, twenty Professional Counseling and Placement Service application forms and instruction sheets, twenty ANA-grams, fifty Professional Counseling and Placement Service pamphlets and made letters to use on the local level.
- Served as a consultant on the group discussion on "Vocational Guidance for the Health Professions" at the Annual Meeting of the North Carolina Rural Health Conference.
- Assisted in planning for the Institute on Polio Nursing, held in Greensboro the week of July 31, 1950, and an Institute on Orthopedic Nursing to be held in Winston-Salem, November 7 and 8, 1950.
- Administered the League Pre-Nursing and Guidance Test to eighteen prospective students.
- Administered the League Graduate Nurse Qualifying Examination to twenty-two registered professional nurses.
- Sent information regarding the North Carolina Schools of Nursing to a great number of prospective students.

REPORT OF TREASURER

Mrs. Elizabeth C. Clement, R.N.

Balance, October 1, 1949 ----- \$ 12,991.65

Composed of:

Checking Account (Guilford National Bank)---	\$ 6,639.07
Savings Account (Bank of Greensboro)-----	1,098.58
U. S. War Bonds (Cost)-----	5,254.00

Receipts, October 1, 1949 - September 14, 1950-----	40,546.07
Total Balance and Receipts -----	53,537.72
Disbursements, October 1, 1949 - September 14, 1950 -----	40,059.91
Balance, September 14, 1950 -----	13,477.81
Composed of:	
Checking Account (Guilford National Bank)-----	7,125.23
Savings Account (Bank of Greensboro)-----	1,098.58
U. S. War Bonds (Cost)-----	5,254.00
Total Balance-----	\$ 13,477.81

REPORT
EDUCATIONAL DIRECTOR OF SCHOOLS OF PROFESSIONAL NURSING
Miriam Daughtry, R. N.

The forty schools of professional nursing and the five hospitals with affiliating programs in special services were visited during the period from October 19, 1949, to April 24, 1950. Reports of these visits were given to the Joint Committee on Standardization on June 2, 1950.

The directors of two of the nursing schools that were closing their basic school programs were given assistance in transferring the first- and second-year students to other accredited schools to complete the required three-year course.

It is felt that most of the nursing schools are making constant efforts for improvement and considerable progress has been made during the past school year. There is still a decided shortage of qualified teaching personnel. Some of the members of the hospital staff in some of the schools of nursing have taken advantage of the summer courses offered at Duke University, N. C. College, Durham, N. C., and elsewhere.

Following is the September enrollment of students (preclinical) in the schools of nursing for the past three years:

1948--1115
1949--1007
1950--1001

The following professional schools of nursing in North Carolina were accredited for the period of June 2, 1950 to June 30, 1951 by the Joint Committee on Standardization and the North Carolina Board of Nurse Examiners, the accrediting agencies for professional nursing schools in this state. The statistical data is that for the year 1949.

A school that fails to meet the minimum standards may be given conditional accreditation. An asterisk (*) means that the school is conditionally accredited. (C) indicates that the institution is Colored.

See list of Accredited Professional Schools of Nursing in North Carolina on next page.

Hospital School	Bed Capacity (B for Bassinet)	Daily Average of Patients for 1949 Including Newborn		Affiliations and Remarks
1. Cabarrus County Concord	175 40B	171	12 wks. Psy., State Hospital, Raleigh.	
2. Carolina General Wilson	54 16B	46	12 wks. Peds., 4 wks. Surg., Medical College of Va., Richmond; 12 wks. Psy., State Hospital, Raleigh; 4 wks. Diet Kitchen to be arranged.	
3. Charlotte Memorial Charlotte	370 32B	318	12 wks. Psy., Torrance State Hospital, Torrance, Pa.	
4. City Memorial Winston-Salem	190 40B	173	12 wks. Psy. State Hospital, Raleigh.	
5. Community (C) Wilmington	100 25B	79	12 wks. Psy., Bellevue Hospital, New York.	
6. Davis Statesville	120 22B	102		
7. Duke Durham	604 50B	454	Accepts students for affiliation.	
8. Gaston Memorial Gastonia	75 20B	60.9	12 wks. Peds., 12 wks. Psy., Kings County Hospital., Brooklyn, N. Y.; 2-4 wks. Ortho. Peds., Orthopedic Hospital Gastonia.	
9. Good Samaritan (C) Charlotte	150 25B	114	12 wks. Psy., Manhattan State Hospital, New York, N. Y.	
10. Grace Morganton	104 21B	67	12 wks. Psy., Highland Hospital, Asheville.	
11. Hamlet Hamlet	100 15B	59	12 wks. Peds., Babies' Hospital, Wilmington; 12 wks. Obs., Mercy Hospital, Charlotte.	
12. High Point Mem. High Point	91 25B	82	12 wks. Peds., Children's Hospital, Washington, D. C.	
13. Hignsmith Fayetteville	130 25B	123	12 wks. Psy., State Hospital, Raleigh.	
14. Lincoln (C) Durham	100 21B	76	12 wks. Peds., Freedman's Hospital, Washington, D. C.; 12 wks. Psy., Bellevue Hospital, New York.	
15. H. F. Long Statesville	70 15B	48	School closing fall 1950. 12 wks. Obs. Sibley Memorial Hospital, Washington, D. C.; 12 wks. Peds., Children's Hospital, Washington, D. C.	
16. Lowrance Mooresville	78 15B	63	12 wks. Peds., Duke Hospital, Durham; 12 wks. Psy., State Hospital, Raleigh; 4 wks. Diet Kitchen to be arranged.	
17. Martin Memorial Mount Airy	60 14B	61	12 wks. Peds., Sternberger's Hospital, Greensboro.	
18. Mary Elizabeth Raleigh	50 10B	52	School Closing September 1, 1950. 4 wks. Diet Kitchen, 12 wks. Medicine, 3 wks. Surgery, 12 wks. Peds., N. C. Baptist Hospital, Winston-Salem.	
19. Memorial General Kinston	85 14B	70	12 wks. Peds., Children's Hospital, Washington, D. C.	
20. Memorial Mission Asheville	184 35B	153	12 wks. Peds., Children's Hospital, Washington, D. C.	

21. Mercy Charlotte	240 75B	235	Accepts students from Hamlet Hospital for 12 wks. affiliation in obstetrics.
22. Mountain Sanitarium Fletcher	70 10B	51	4 wks. Med., 8 wks. Surg., 8 wks. Obs., 12 wks. Peds., Watts Hospital, Durham; 12 wks. Psy., Highland Hospital, Ashe- ville, N. C., and State Hospital, Raleigh.
23. N. C. Baptist Winston-Salem	240 56B	247	12 wks. Psy., State Hospital, Raleigh. Accepts students for affiliation in Peds., Obs., Med., Surg., and Diet Kitchen.
24. N. C. Sanatorium McGinn	675	539	White Division. 12 mos. general services, N. C. Baptist Hospital, Winston-Salem. Colored Division. 12 mos. general services, St. Philip Hospital, Richmond, Va.; 12 wks. Psy., Manhattan State Hospital, N. Y., N.Y.
25. Park View Rocky Mount	110 20B	76	12 wks. Peds., Babies' Hospital, Wilmington
26. Presbyterian Charlotte	250 37B	240	
27. Rex Raleigh	306 44B	294	12 wks. Psy., State Hospital, Raleigh.
28. K. Bitting Reynolds Winston-Salem *(C)	205 28B	150	
29. L. Richardson * (C) Greensboro	84 18B	61	12 wks. Psy., Veteran's Hospital, Tuskegee, Ala.; 12 wks. Obs., 12 wks. Peds., to be arranged.
30. Roanoke Rapids Roanoke Rapids	110 30B	91	12 wks. Peds., Babies' Hospital, Wilmington.
31. Robeson County Mem. Lumberton	155 30B	103	12 wks. Peds., Babies' Hospital, Wilmington; 12 wks. Psy., State Hospital, Raleigh.
32. Rocky Mount San. Rocky Mount	77 14B	52	School closing fall 1950. 4 wks. Diet Kitchen, 12 wks. Obs., 12 wks. Peds., Watts Hospital, Durham.
33. Rowan Memorial Salisbury	113 24B	120	12 wks. Peds., Children's Hospital, Washing- ton, D. C.
34. Rutherford Rutherfordton	64 13B	59	4 wks. Surg., 12 wks. Obs., 12 wks. Peds., N. C. Baptist Hospital, Winston-Salem; 12 wks. Psy., N. C. State Hospital, Raleigh.
35. St. Agnes (C) Raleigh	100 18B	82	8 wks. Comm. Peds., Willard Parker Hospital, N.Y.; 12 wks. Psy., V.A. Hospital, Tuskegee, Alabama.
36. St. Leo's Greensboro	94 28B	108	12 wks. Peds., Children's Hospital, Washing- ton, D. C.; 12 wks. Psy., State Hospital, Raleigh, and Seton's Inst., Baltimore, Md.
37. Shelby * Shelby	102 20B	75	12 wks. Peds., 12 wks. Psy., to be arranged.
38. James Walker Mem. Wilmington	300 50B	208	
39. Watts Durham	200 25B	211	12 wks. Psy., State Hospital, Raleigh. Accepts students for affiliation in Med., Surg., Obs., Peds., and Diet Kitchen.
40. Woodard-Herring * Wilson	59 20B	50	12 wks. Psy., State Hospital, Raleigh; 12 wks. Peds., Babies' Hospital, Wilmington; 4 wks. Surg., 12 wks., Obs., 4 wks. Diet Kitchen to be arranged.

Hospitals that accept students for affiliations only are listed below.

1. Babies' Wilmington	40 10B	25	Accepts students for 12 wks. affiliation in Peds. from Hamlet, Robeson County Memorial, Park View, Roanoke Rapids, and Woodard-Herring Hospitals.
2. N. C. Orthopedic Gastonia	160	129	Accepts students from Gaston Memorial Hospital for 2-4 wks. experience in orthopedic nursing. (Excellent clinical material.)
3. N. C. State Raleigh	2523	2200	Accepts students for 12 wks. affiliation in psychiatry. (Approximately 100 students.)
4. Sternberger's Greensboro	49 13B	**20	Accepts students for 12 wks. affiliation in pediatrics from Martin Memorial Hospital, Mount Airy. **(Daily average of 20 children plus women.)
5. Highland Asheville		**70	Accepts students for 12 wks. affiliation in psychiatry from Grace Hospital, Morganton. Arrangements being made for others. **(Daily average of patients for quarter ending March 31, 1950.)

REPORT
NORTH CAROLINA BOARD OF NURSE EXAMINERS
October 1, 1949--October 1, 1950
Ethel Faye Burton, R. N., President

Members of the Board

Ethel Faye Burton, R. N., President, Charlotte Memorial Hospital, Charlotte, N. C.; Miriam Daughtry, R. N., Secretary-Treasurer, 206 Warren Building, Raleigh, N. C.; Mrs. Esther L. Creasman, R. N., Mission Memorial Hospital, Asheville, N. C.; Moir S. Martin, M. D., Martin Memorial Hospital, Mt. Airy, N. C. and Louten R. Hedgpeth, M. D., Lumberton, N. C.

The North Carolina Board of Nurse Examiners conducted examinations for professional nurses on October 5 and 6, 1949, and on May 30 and 31, 1950, in Raleigh, N. C.

1. Report of examinations--October 5 and 6, 1949.

Reported for examinations	341
Passed examinations	301
Registered in recognition of their registration in other states	135

2. Report of examinations--May 30 and 31, 1950

Reported for examinations	179
Passed examinations	153
Registered in recognition of their registration in other states	199

Totals for year October 1, 1949 to October 1, 1950

Reported for examinations	520
---------------------------	-----

Passed examinations	454
Registration in recognition of registration in other states	334
Total number registered	788

The secretary endorsed applications for approximately 375 North Carolina nurses applying for registration without examinations in other states.

There are 8702 nurses who have renewed their license for 1950. The total statistics of currently registered nurses in North Carolina by county, race and type of nursing was published in the September 1950 issue of the Tar Heel Nurse.

The offices of the Board of Nurse Examiners were moved in April to Room 205 and 206, Warren Building, which is located at 306 S. Dawson Street, Raleigh, N. C. New office furniture and equipment was added, and the Board would like to extend an invitation to all registered nurses in North Carolina to visit their new and improved quarters.

Miss Joyce Warren, R. N., was added to the office staff of the Board of Nurse Examiners, September 1, 1950. She was appointed as Nursing Education Consultant to serve as assistant to Miss Miriam Daughtry, the Educational Director of the Professional Schools of Nursing of North Carolina

The balance in the treasury as of September 1, 1950, was \$11,178.47.

JOINT COMMITTEE ON STANDARDIZATION FOR SCHOOLS OF PROFESSIONAL NURSING Amy Louise Fisher, R. N., Chairman

The personnel of the Joint Committee on Standardization for Schools of Professional Nursing is as follows:

Amy Louise Fisher, R. N., Chairman, from the N. C. State Nurses' Association.
Miriam Daughtry, R. N., Secretary and Educational Director, from the N. C. Board of Nurse Examiners.
Florence K. Wilson, R. N., from the State Nurses' Association.
Ethel F. Burton, R. N., from the N. C. Board of Nurse Examiners.
Mrs. Esther L. Creasman, R. N., from the N. C. Board of Nurse Examiners.
Hildred Harrison, R. N., from the N. C. State Nurses' Association.
Moir S. Martin, M. D., from the North Carolina Board of Nurse Examiners.
Louten R. Hedgpeth, M. D., from the N. C. Board of Nurse Examiners.
George L. Carrington, M. D., from the N. C. Hospital Association.
A. L. Daughtridg, M. D., from the N. C. Hospital Association.
H. L. Brockmann, M. D., from the N. C. Hospital Association.
Sample B. Forbus, from the N. C. Hospital Association.

The annual meeting of the committee for accreditation of schools of nursing was held on June 2, 1950. Forty schools were accredited. Three of these had given previous notice that they were in the process of closing, which are as follows: Mary Elizabeth Hospital, Raleigh, N. C., on September 1, 1950; Rocky Mount Sanitarium, Rocky Mount, N. C., on September 1, 1950; H. F. Long Hospital, Statesville, N. C., on October 26, 1950. This gives a total of thirty-seven accredited schools of nursing at the present time.

Five hospitals were approved for affiliating programs in special service. Twenty-one schools of nursing affiliate in one or more services for a period of three to nine months in order to meet the requirements for accreditation.

Twenty-six of the schools have included a psychiatric affiliation in their basic program.

A special Curriculum Committee of the Joint Committee is now working on a revision of the Standards and Minimum Requirements for the Conduct of Accredited School of Nursing.

Additional consultant service will be received by the schools of nursing during this coming school year as Miss Joyce Warren, R. N., has been appointed Nursing Education Consultant by the North Carolina Board of Nurse Examiners. She will serve as assistant to Miss Miriam Daughtry, R. N., Educational Director. Miss Daughtry and Miss Warren plan to devote two or three days to each school visit survey instead of the one day that has been given heretofore.

In the fall of 1949 there were 2594 student nurses enrolled in the North Carolina schools of nursing. According to the third quarter report of the schools, September, 1950, there are 2626 students enrolled.

REPORT OF THE NORTH CAROLINA MEDICAL CARE COMMISSION

Flora Wakefield, R. N., Representative

N. C. State Nurses' Association on the N. C. Medical Care Comm. 1950

Since the hospital construction program began in 1945, forty-seven new hospitals have been approved for construction to be financed through combined state, federal and local funds. Many of these hospitals are already under construction and nine have been completed. In addition 15 health centers and 16 nurses' homes have been approved for construction. Two developments in 1949 enabled the Medical Care Commission to accelerate its construction program. The first came when the General Assembly of 1949 assumed the full financial responsibility for constructing all state-owned hospitals, thus freeing all Federal money for more local hospitals, nurses' homes and health centers.

The second development came on October 25, 1949 when Congress passed a bill that doubled the Federal appropriation to the states for hospital construction. As a result, Federal funds in North Carolina were increased from \$3,207,021 in 1948 to \$6,414,042 in 1949. Federal participation was increased in all projects from thirty-three and one-third per cent to forty-four per cent.

Hospitals alone cannot provide the health services so badly needed. Additional doctors, nurses and technicians are very essential. Realizing this, provisions were made for expansion of the two-year medical school to a four-year school at the University of North Carolina and the establishment of a teaching hospital and a school of nursing. The hospital is under construction and heads of all departments in the Division of Medical Affairs are in Chapel Hill planning their programs.

The General Assembly of 1945 appropriated to the Medical Care Commission \$50,000 to be used as a loan fund to qualified students of medicine who upon the completion of their training agree to serve at least four years in rural

communities. The 1947 Legislature, without increasing the amount of the loan, provided that its use be broadened to include students of medicine, denistry, nursing and pharmacy, who upon completion of prescribed training, agree that in addition to repaying the loan with interest will serve at least four years in rural communities.

Owing to the training program of the government of former personnel of the armed forces and possibly other reasons, the commission loan fund was not used, except for seven students until after the 1949 Legislature adjourned. Very soon afterwards, a large number of valid applications for loans were received. Twenty were granted and nineteen were declined because the \$50,000 loan fund was encumbered. The loans were made for eighteen students of medicine, one of denistry and one of nursing. The commission has been forced to suspend its student loan program pending action regarding an additional appropriation by the 1951 Legislature.

Under the indigent care program administered by the commission, payments were made during 1949 amounting to \$241,663 for the hospitalization of 17,780 residents from 99 counties. Ninety-one approved publicly-owned and non-profit hospitals in 53 counties shared in the program. The 1949 payments exceeded those of 1948 by \$32,366.

The committee to survey nursing and nursing education in North Carolina authorized by the North Carolina Medical Care Commission and sponsored by the University of North Carolina is nearing completion. The committee has worked faithfully and is now preparing a report which will be released at an early date. This report will be of much interest to members of the nursing profession.

REPORT OF COMMITTEE ON "AMERICAN JOURNAL OF NURSING"
Helen E. Peeler, R. N., Chairman

This Committee has not had a regular meeting, but the chairman has discussed the functions and activities of the Committee with each member. The other two members of the Committee are: Louise Yount from Wilmington, and Dorothy Anderson from Winston-Salem.

The chairman discussed the functions and activities of the district committee at each of the four Institutes for district officers and gave a copy of a skit on the use of The American Journal of Nursing to the president of each district nurses' association to be used as a suggested program. Each district was urged to endeavor to increase the number of readers of The American Journal of Nursing.

REPORT OF COMMITTEE ON CONSTITUTION AND BY-LAWS
Edna L. Heinzerling, R. N., Chairman

Other members of this Committee are Mrs. Davis Dickens Clark of Weldon and Mrs. Mary Quinn of Sanford.

The Committee met in Raleigh on March 4, 1950, at which time, the Constitution and By-Laws of twenty-one newly organized district associations were reviewed and approved provided minor corrections were made. A resolution to the Board of Directors was formulated recommending the approval of the Constitution and By-Laws of these districts. The resolution was adopted by the Board of Directors on March 25, 1950.

The Constitution and By-Laws of twenty-one districts have been submitted in final and satisfactory form, have been signed by the Secretary of the North Carolina State Nurses' Association; a copy of each and a copy of the resolution adopted by the Board of Directors of the NCSNA on March 25, 1950, have been sent to the secretary of the district for the district's permanent files, and a copy is filed in State Headquarters' Office in Raleigh.

The Constitution and By-Laws of the one remaining district nurses' association have been reviewed by the members of this Committee by correspondence, are satisfactory to the Committee and will be submitted to the Board of Directors of the NCSNA at the annual meeting of the Board on October 24, 1950.

Model forms for constitution and by-laws of alumnae associations were distributed to officers of district nurses' associations in January. This Committee has not been requested to serve as consultant to any district committee on constitution and by-laws with reference to alumnae associations.

The Committee considered a proposal from the Committee on Finance to increase the annual dues of the North Carolina State Nurses' Association \$3.00 per capita beginning January 1, 1951. The proposed revisions of the By-Laws of the NCSNA have been submitted to district nurses' associations and published in the September, 1950 issue of the Tar Heel Nurse.

Revised model forms of rules for sections of the state and district associations were received from ANA on September 1. Copies have been sent to **chairmen** of state sections and incorporated in the Manual on Constitution and By-Laws of the State Nurses' Association.

REPORT OF COMMITTEE ON FINANCE
Mrs. Elizabeth Clement, R. N., Dhairman

The Committee on Finance is composed of the Treasurer, Elaine Mashburn of Asheville and Mrs. Lucille Crabtree of Burlington.

The Committee met in Raleigh on June 7 and October 7, 1950.

The purpose of the first meeting was to consider:

1. The action of the Board of Directors of NCSNA taken on March 25, 1950, to employ an assistant executive secretary, who would work primarily with state and district sections and their programs of work; and that definite plans to finance the employment of an additional staff member be worked out by the Committee on Finance and
2. The action of the ANA House of Delegates in San Francisco in May, 1950, which authorized a series of studies of nursing functions to be done by ANA over a period of several years, the cost of which will total approximately \$1.00 per ANA member for five years. This action provides that each state nurses' association work out its plan for a voluntary contribution to pay the cost of the studies.

The Committee on Finance recommended to the Board of Directors "That the annual dues of the North Carolina State Nurses' Association be increased \$3.00 per capita beginning January 1, 1951 - \$1.00 per capita to be forwarded to ANA as North Carolina's part of the cost of the series of studies on nursing func-

tions, and \$2.00 to be used for the addition of an assistant executive secretary for headquarters' office staff and the general expenses of the Association." The recommendation was adopted by the Board of Directors at a call meeting on June 26, 1950, and the matter was referred to presidents and secretaries of district nurses' associations on July 5, 1950.

The purpose of the second meeting of the Committee was to review the expenditures and to formulate the budget of the Association for the coming year - October 1, 1950 to September 30, 1951. The budget was formulated and submitted to the Board of Directors for consideration at the annual meeting on October 24, 1950.

The income, budget and expenditures of the Association for the period October 1, 1949 to September 30, 1950 are as follows:

RECEIPTS

Membership dues 1949	\$ 1,060.00
Membership dues 1950	36,550.00
Sales of <u>History of Nursing in North Carolina</u>	34.00
Registration - Annual Convention	763.00
Advertising - <u>Tar Heel Nurse</u>	231.25
Sale of Venetian blinds	37.00
Interest of savings account	22.05
Donation on Recruitment Contest	246.38
North Carolina Association of Negro Registered Nurses, Inc. (dissolved)	1,064.39
TOTAL	\$ 40,008.07

EXPENDITURES OF ASSOCIATION

	Budgeted 10-1-49 to 9-30-50	Expended 10-1-49 to 9-30-50
1. ADMINISTRATION:		
Auditing of Accounts	75.00	135.00
Bonding of Treasurer and Service Fund Chairman	60.00	55.00
Taxes (Federal Insurance Contributions Act Taxes).....	161.00	165.74
Headquarters' Office (Ins., Rent, Postage, Telephone, Supplies, Repair Service).....	2895.00	3817.34
2. CONVENTIONS:		
NCSNA including guest speakers for League and Sections.....	675.00	377.27
3. DUES:		
ANA @ \$3.00 per capita.....	10,083.00	10,800.00
Southern Division @ \$.02 per capita.....	67.22	72.00
State Legislative Council....	25.00	25.00
N. C. Federation of Women's Clubs.....	10.00	10.00

N. C. Health Council.....	50.00	10.00
N. C. Family Life Council.....		10.00
Service Fund of NCSNA @ 50¢ per capita.....	1,680.50	1,802.40
4. PERMANENT FIXTURES:		
Office furniture & equipment...		426.08
5. RESEARCH:		
\$1.00 per capita to ANA for cost of series of studies on nursing functions.....		
6. SALARIES:		
Professional Staff.....	7,800.00	7,800.00
Clerical Staff	6,180.00	6,087.50
7. SECTIONS:		
Travel for Chairman to Biennial Convention and National Conferences		
8. SPECIAL SERVICES:		
Legal Counsel.....	600.00	795.18
Parliamentarian	75.00	66.65
Public Relations Counsel.....	600.00	646.08
Honorarium for Treasurer.....	300.00	300.00
Reporting Meetings	350.00	330.00
9. <u>TAR HEEL NURSE</u>	1,000.00	975.45
10. TRAVEL:		
Officers and Committee Members	1,800.00	2,587.60
Field work for Headquarters' Staff.....	1,620.00	2,179.91
TOTAL	<u>\$36,106.72</u>	<u>\$39,474.20</u>

EXPENDITURES OF HEADQUARTERS' OFFICE

	Budgeted 10-1-49 to 9-30-50	Expended 10-1-49 to 9-30-50
ADMINISTRATION:		
Auditing Service		25.00
Insurance - Bonds		117.50

Rent (Light, heat, etc.).....	1,200.00	1,755.60
Postage and Expressage.....	400.00	386.94
Telephone and Telegraph.....	500.00	695.57
Subscriptions and Publications	75.00	25.35
Office Supplies.....	700.00	802.38
Repair Services.....	20.00	9.00
TOTAL	<u>\$2,895.00</u>	<u>\$3,817.34</u>
SALARIES:		
Executive Secretary.....	4,200.00	4,200.00
Associate Executive Secretary and Counselor	3,600.00	3,600.00
Assistant Executive Secretary.....		
Secretary, Office	2,040.00	2,040.00
Secretary, Office.....	2,340.00	2,142.50
Secretary, Office.....	1,800.00	1,905.00
Secretary, Office.....		
TOTAL	<u>\$13,980.00</u>	<u>\$13,887.50</u>
TRAVEL EXPENSES:		
Executive Secretary.....	720.00	929.53
Counselor.....	900.00	1,250.38
Assistant Executive Secretary		
TOTAL	<u>\$1,620.00</u>	<u>\$2,179.91</u>
TOTAL FOR HEADQUARTERS' OFFICE	<u>\$18,495.00</u>	<u>\$19,884.75</u>

REPORT OF COMMITTEE ON LEGISLATION
Mrs. Marie B. Noell, R. N., Chairman

The Committee on Legislation is composed of Mrs. Marie Noell, Chairman; Miriam Daughtry, Co-chairman; Ellen Bruton, Pinehurst; Mrs. Edith Bocker, Chapel Hill; Mrs. Janet M. Coats, New Bern; Hildred Harrison, Winston Salem and Elinor Ellwanger, Charlotte.

The Association has supported certain pending Federal legislation in accordance with (1) the adoption of a resolution by the delegates of the NCSNA in October, 1949, "favoring Congressional action that would embody provisions for grants in aid to improve facilities of schools of nursing and for scholar-

ships for professional education"; (2) the action of sections of the NCSNA, the Board of Directors and delegates of the Association relative to the expansion of the Social Security Act which would provide Social Security coverage for a great number of nurses and (3) the action of the North Carolina State Nurses' Association in annual session in Charlotte in 1944 relative to adequate legal control of nursing in North Carolina.

Letter-bulletins to state officers and district and alumnae presidents were dispatched at irregular intervals or when action by nurses on the local level was deemed necessary. All members of the Association received a progress report through the pages of the April and September, 1950 issues of the Tar Heel Nurse.

The Association has, in the past year, requested two groups to consider the need for a mandatory nursing law in North Carolina. They are (1) the State Legislative Council of which the North Carolina State Nurses' Association is an organization member; and (2) the Survey Committee on Nursing Education and Service of the University of North Carolina.

The State Legislative Council studies state-wide social legislation constantly and formulates a four or five point program, which it actively supports during each session on the General Assembly. The Study Committee of the Council has been considering the various angles of adequate legal control for nursing. It is possible that the Council would include this item on its 1953 Legislative Program if North Carolina nurses desire a mandatory nursing law.

The Survey Committee of the University of North Carolina has considered adequate legal control of nursing and its relation to sufficient nursing services of the people of the State. The report of the Survey may include some information on this matter but it is understood that a definite recommendation for a mandatory nursing law will not be made.

Many states are securing mandatory laws to replace the existing permissive nursing laws. (See article on "Adequate Legal Control for Nursing" on page 20, April, 1950, Tar Heel Nurse).

Your chairman attended a conference for chairmen of committees on legislation of state nurses' associations which was conducted by ANA, in Chicago in July. The ANA Manual on Legislation relative to state nursing laws was studied. Many excellent ideas were gained which will be of great value if and when amendments to the North Carolina Nurse Practice Act are proposed.

The North Carolina State Nurses' Association received the program of the State Legislative Council for the 1951 General Assembly in March, 1950. The six items were published in the April, 1950 issue of the Tar Heel Nurse. No objections to the program have been received.

It is recommended that the following six items which constitute the 1951 program of the Council be approved:

Reaffirmation of the following items carried over from 1949:

- I. Provide an effective system, with adequate financial support, for improving the enforcement of the compulsory school attendance law.

BECAUSE:

- A. Among the 48 states, North Carolina is tenth from the

bottom in the number of children 5 to 17 years of age out of school. According to the 1940 census, 91,360 children in North Carolina, 6 to 15 years of age, inclusive, were not in school.

- B. In 1946-47 there was an average of 69,585 absences each school day. Regular school attendance is a factor in the efficiency of classroom instruction. Irregular attendance even with a good teacher tends to reduce the effectiveness of teaching.
 - C. Truancy is a major cause of juvenile delinquency. More than 10 per cent of all children, ages 6 to 13, and more than 16 per cent of all children 14 to 15 years of age are not attending any school.
 - D. At the present time the compulsory school attendance law is not adequately enforced. Only 66 of the 172 county and city administrative units have any provision for special enforcement of the law.
 - E. The person responsible for enforcing the compulsory school attendance law should be a well trained professional worker with experience as a teacher in the public schools and with proved ability in social and child welfare services. Such a person should have an aptitude for working with home and school adjustment problems.
 - F. The present statute does not conform to State and Federal child labor provisions.
 - G. There are no funds at the present time for supervision or standard setting at the State level.
- II. Provide for minimum wage and maximum hour standards for women and minors.
- BECAUSE:
- A. Wage rates which are below the level of bare subsistence are inconsistent with the principles of democracy in a great state. A total of 30 states and territories now have some type of minimum wage legislation.
 - B. Benefits received by low-wage industrial workers through minimum wage legislation are indirectly advantageous to all other workers as they increase per capita income and hence purchasing power.
 - C. Minimum wage legislation helps the farmer. A survey covering the years 1930 through 1947 shows that the incomes of farmers and of industrial workers rise together in almost exact proportion.
 - D. Numerous employers report that keeping the work week at a reasonable length tends not only to protect the health and welfare of employees but also to promote maximum working efficiency.

- E. Women workers and youthful workers are likely to suffer from the hazards of long hours and substandard wage rates unless given special legal protection.

III. Provide that in divorce proceedings involving children a definite plan for the care and custody of any child under 18 years of age must be included in the order of the judge hearing the case.

BECAUSE:

- A. Of utmost importance is the need to work out a plan for more effective protection for all children of divorced parents. With the state's basic laws on divorce offering a realistic approach to the problem, there are certain procedural changes that should be made.
- B. According to 1947 statistics there were 33,800 marriages and 6,700 divorces in North Carolina.
- C. Children are present in approximately one out of every three families in which a divorce is obtained. In increasing numbers, children are being deprived of what is rightfully theirs - security in the home and the protection of both parents.
- D. Broken homes constitute one of the major causes of juvenile maladjustment. It is estimated that 14 per cent of the boys in training schools come from homes broken by divorce.
- E. It is important that divorced parents accept continuing responsibility for their children.

ADDITIONAL ITEMS PROPOSED FOR 1951:

IV. Abolish the fee system in lieu of salary for operation of jails and for enforcement of the criminal laws.

BECAUSE:

- A. The 66 substandard jails in North Carolina cannot be brought up to acceptable minimum standards unless there is a regular salary basis for employees. This is indicated by the fact that the 34 counties which operate entirely on a salary basis have the best law enforcement in the State.
- B. When jailers and deputies are dependent upon fees, there is a natural tendency to make unjustifiable arrests. This is obviously unfair and creates distrust of law enforcement officials on the part of the public.
- C. When local officials are dependent upon fees, they are frequently given other responsibilities in addition to their law enforcement responsibilities or engage in some other part-time occupation with the result that there is inadequate protective service available to the general public.

It is generally recognized that the 10 counties which have no salaried deputies have the least effective law enforcement in the State.

- D. Careful studies have indicated that even the smaller counties would be better off financially to pay salaries rather than to rely upon fees.

- E. It is also recognized that it is easier to obtain higher type personnel when they have the security of a salaried position. This in turn means more effective protection for the public.
 - F. The authorities in the field of criminology and criminal law are unanimous in their denunciation of the fee system.
- V. Increase the jurisdiction of the juvenile court so as to include children 16 years of age.
- BECAUSE:
- A. Protection of children from criminal processes needs to be brought more into conformity with existing laws in other fields which have long provided protection for children up to eighteen years of age. Laws regulating child labor and enforcing parental responsibilities for support are representative.
 - B. North Carolina is one of the very few remaining states which provide juvenile court services only to children under 16 years of age. Thirty states now extend juvenile court jurisdiction to children 18 years of age. Others go as high as 21 years of age. In all of the states the trend has been consistently upward.
 - C. The sharp decline in the number of official cases in our juvenile courts has demonstrated the effectiveness of the services provided by the probation staffs of the courts in handling many of the delinquency problems; thus eliminating the necessity in such cases for formal court action of any kind.
 - D. The expanded facilities and services now available to the juvenile courts enable them to assume a greater responsibility in the protection and reformation of older children than has been possible heretofore.
 - E. Children 16 years of age are in most cases still in the process of completing their high school education. The influence of the juvenile court services will assist greatly in carrying out this important objective.
- VI. Abolish the death penalty for arson and burglary.
- BECAUSE:
- A. The abolition of capital punishment is in line with modern penology and other humanitarian trends. Through the years there has been a sharp reduction in the number of offenses for which capital punishment is the penalty.
 - B. The theory that capital punishment is a deterrent to crime has long been disproved by the statistics which show that it does not prevent the more serious crimes.
 - C. Life imprisonment is generally accepted as a substitute for capital punishment. Also juries are more likely to convict when they know that the penalty will not be death.
 - D. Abolition of capital punishment will tend to speed and insure punishment. Court trials tend to be drawn out over a much

longer period of time in states where there is the possibility of the death penalty.

- E. There has been little recourse to the death penalty for arson and burglary in North Carolina. Of 54 executions in North Carolina for the period 1946 through 1949, only three were for either arson or burglary.

COMMITTEE ON MEMBERSHIP

Grace Mitchell, R. N., Chairman

The Committee on Membership met in Headquarters' Office, Raleigh, on June 9. Other members of the Committee are Rebecca Swindell of Elizabeth City and Mrs. Edity Hoover of Statesville.

The Membership Manual of the American Nurses' Association has been studied and used throughout the year. Brochures containing selected material from the Membership Manual were sent to district presidents early in July.

A letter-bulletin on the advantages of membership in the professional nursing organizations was dispatched on June 26 to presidents of district nurses' associations, chairmen of district committees on membership, and directors of nurses in hospitals and public health agencies. The bulletin was done on bright blue paper and each nurse who received one was requested to read it at meetings and post it on hospital and agency bulletin boards.

As of September 30, 1950, there are 3,642 members of the North Carolina State Nurses' Association.

REPORT OF COMMITTEE ON NOMINATIONS

Montrose Austin, R. N., Chairman

The Committee on Nominations is composed of the following members: Montrose Austin, Charlotte, Chairman; C. Margaret Johnson, Chapel Hill; Augusta Laxton, Morganton (elected in October, 1949); Mrs. Priscilla Ballance, Wilson and Faye Furr, High Point (appointed).

The Committee requested suggestions for officers from the twenty-two district nurses' associations by letter in April 1950. Suggestions for officers were made by fourteen districts.

The Committee met in Raleigh on June 5. The suggestions from district nurses' associations were tabulated and more than one member was nominated for each office. Several nurses who were nominated, however, were unable to serve if elected.

The Report of the Committee is as follows:

NORTH CAROLINA STATE NURSES' ASSOCIATION

President	Elaine Mashburn, R. N.	Asheville
First Vice President	Josephine Kerr, R. N.	Charlotte
Second Vice President	Augusta Laxton, R. N.	Morganton
	Elizabeth Strickland	Raleigh

Secretary	Agnes Campbell, R. N.	Statesville
	Eula Rackley	Lumberton
Treasurer	Mrs. Elizabeth C. Clement, R.N.	Greensboro
	Ruby Dameron, R. N.	Charlotte
Directors	Fannie Dean, R. N.	Greensboro
	Mrs. Louise P. East, R. N.	Asheville
	Mrs. Gladys C. Jenkins, R. N.	Leaksville
	Hazel Johnson, R. N.	High Point
	Mrs. Charllotte Price, R. N.	Morganton
	J. Elizabeth White, R. N.	Charlotte
Board of Nurse Examiners	Margaret Cheek, R. N.	Winston-Salem
	Frances Farthing, R. N.	Concord
Committee on Nominations	Louise Harkey, R. N.	Concord
	Mrs. Louise Hayduke, R. N.	Wilmington
	Mrs. Theresa Magruder, R. N.	Fayetteville
	Mrs. Alma McCracken, R. N.	Waynesville
	Mrs. Mary Quinn, R. N.	Sanford
	Louise Yount, R. N.	Wilmington

The following reports from the Sections of the North Carolina State Nurses' Association and the North Carolina League of Nursing Education have been submitted:

INSTITUTIONAL STAFF NURSE SECTION

Chairman	Mrs. Priscilla Balance, R. N.	Wilson
	Muriel Walton, R. N.	Raleigh
First Vice Chairman	Dorothy Anderson, R. N.	Winston-Salem
	Pearl Shepherd, R. N.	Wilmington
Second Vice Chairman	Lillian Sebrell, R. N.	Wilmington
	Mrs. Carlene Thompson, R. N.	Whiteville
Secretary	Mrs. Marie Stringfield, R. N.	Sanford
	Mrs. Grover Raper, R. N.	Wilson

PRIVATE DUTY SECTION

Chairman	Mrs. Bessie H. Robinson, R.N.	Charlotte
First Vice Chairman	Venus Faircloth, R. N.	Winston-Salem
Second Vice Chairman	Mrs. Dorothy Ayers, R. N.	Wilmington
Secretary	Fannie Dean, R. N.	Greensboro

PUBLIC HEALTH SECTION

Chairman	Annie H. Robinson, R. N.	Gastonia
First Vice Chairman	Emma Wheless, R. N.	Wadesboro
Second Vice Chairman	Olga Campbell, R. N.	Taylorsville
Secretary	Mrs. Mary D. Finley, R. N.	Spray

NORTH CAROLINA LEAGUE OF NURSING EDUCATION

President	Mrs. Margaret Hines Mueller, R.N.	Oteen
Treasurer	C. Margaret Johnson, R. N.	Chapel Hill
	Louise Yount, R. N.	Wilmington
Directors	Barbara Landauer, R. N.	Oteen
	Louise Moser, R. N.	Durham
	Jeanne Riddle, R. N.	Raleigh
	Florence K. Wilson, R. N.	Durham

REPORT OF COMMITTEE
on
NURSING INFORMATION AND PUBLIC RELATIONS
Helen E. Peeler, R. N., Chairman

This Committee has not had a meeting but has worked with the Public Relations Counsel of the North Carolina State Nurses' Association and closely with Headquarters' Office in promoting a program of public relations for the Association. The other members of the Committee are: Margaret Blee, Chapel Hill and Mae Duncal, Winston-Salem.

Many bulletins and other informative materials relative to the activities of the profession and the Association have been dispatched to leaders of district and alumnae associations. Releases were given to the press at frequent intervals regarding the various phases of the program of work of the Association. Pamphlets on Counseling and Recruitment have also been widely distributed.

Mr. Scott Summers, Public Relations Counsel of the North Carolina State Nurses' Association prepared four model letters regarding the Professional Counseling and Placement Service - one to the professional nurse, one to the student nurse, one to the director of nurses and one to the hospital administrator. These letters were sent to the district presidents and chairmen of the district Professional Counseling and Placement Service Committees suggesting that the district send a similar letter to the above named individuals.

Much material on recruitment and various activities of the Association has been prepared for members to use in speaking to local Women's Clubs and Civic Organizations.

REPORT OF COMMITTEE ON PROGRAM
Mrs. Marie B. Noell, R. N., Chairman

The Committee on Program is composed of the Executive Secretary, the President of the North Carolina League of Nursing Education, and chairmen of all sections of the North Carolina State Nurses' Association.

The members of the Committee, with recommendations from the committees on program of their groups, met in Raleigh on June 9, 1950, at which time the program for the 1950 Convention was planned. Misses Joyce Warren and Hildred Harrison, President and First Vice President, respectively, of District Three of the North Carolina State Nurses' Association, met with us. Miss Dorothy Inscore, President, Student Nurse Association of North Carolina, also was present.

Upon completion, the program was sent to each member of the Association through the pages of the September issue of the Tar Heel Nurse.

REPORT OF COMMITTEE ON SERVICE FUND
Annie H. Robinson, R. N., Chairman

RECEIPTS

Balance in Checking Account, September 15, 1949	701.02
Dues of N.C.S.N.A. - 1949 and 1950	1,842.00
Accumulated income - Service Fund transferred to checking account	318.25

N. C. Association of Negro Registered Nurses

221.07

TOTAL RECEIPTS

\$ 3,082.34

DISBURSEMENTS:

Beneficiaries, \$15.00 per month

Eleven beneficiaries for seven months

\$ 1,155.00

Twelve beneficiaries for three months

540.00

Thirteen beneficiaries for two months

390.00

Kale Lawing File

4.12

Postage Stamps

6.00

TOTAL DISBURSEMENTS

2,095.12

Balance in Checking Account

987.22

ASSETS

Cash Balance September 1, 1950 from income

417.50

Principal invested September 1, 1950

30,100.00

Cash Balance on principal September 1, 1950

39.37

Two beneficiaries were lost during the year by death. One beneficiary was removed from the list at her request when she became able to work again.

Three disabled nurses were approved during the year for monthly assistance from the Service Fund. One of these, a Negro nurse, became a beneficiary as the result of the consolidation of the Service Fund of the North Carolina State Nurses' Association and the Relief Fund of the North Carolina Association of Negro Registered Nurses, Inc., which became effective in 1949.

We had 14 beneficiaries in October 1949. We now have 13.

REPORT OF SPECIAL COMMITTEE ON CIVIL SERVICE

Blanche Vincent, R. N., Chairman

Other members of this Committee are Theresa Magruder, Veterans Administration, Fayetteville and Ruth Landis, State Hospital, Raleigh.

Prior to 1935, only some 19 states and 300 communities had civil service commissions. An amendment to the Social Security Act in 1939 ruled that a system of merit be established before any federal funds could be allocated. The result of this brought thousands of public health nurses in all forty-eight states under some form of State Merit Systems.

In 1936, the American Nurses' Association created a Committee on Civil Service. In 1942, the Association Committee on Civil Service outlined the functions of State Nursing Committee on Civil Service - some of the functions were as follows:

1. Get a working relationship with the Civil Service System of the State.
2. Help in publicity regarding civil service activities, especially where they relate to public welfare and nursing.

3. Assist in setting up standards.

In 1941, the North Carolina General Assembly passed an enabling act to authorize the governor to appoint a Merit System Council. The Council meets as often as necessary and State Agencies shall have the right to be represented, but without voting power. Merit System agencies are different from boards of nurse examiners. Their responsibility is to:

- (a) examine for qualifications which are generally higher than those required by state registration.
- (b) determine the order in which applicants possess knowledge and judgment which are important to the job.
- (c) determine the future effectiveness of a candidate based upon rating of experience and training in an attempt to measure background.

Basically, Civil Service is a plan to promote efficiency and economy through a program of personnel management. This year North Carolina following the plan developed in Federal Civil Service adapted the assembled examinations. The ultimate result hoped for in the use of written examinations is the selection of best possible nurses to render nursing services. The written examination is designed to determine the degree to which candidates possess knowledge essential to duties assigned. In addition to written examinations, the North Carolina Merit System Nursing Classifications were revised this year. Candidates must be graduates of Schools of Nursing Hospitals with a hundred beds or more daily patient average, or be eligible for admission to an accredited course of study at a University approved by National Organization of Public Health Nursing.

It is not possible within the limits of this report to enumerate all the rules and benefits pertaining to a merit system. We might classify some of the advantages:

To the Nurse

1. Compensation equated to type of work and uniform within the agency.
2. Opportunities for promotion and regular salary increases.
3. Assurance of tenure (if services satisfactory), paid vacations and sick leave.
4. Retirement.
5. Equal opportunity for appointment and promotion, based on ability and training rather than religion, political affiliations or color.

To the Employer

1. Qualified personnel selected through objective means.
2. Retention of good personnel through incentives.
3. Removal of political pressure to appoint undesirable personnel.

In January 1950, the North Carolina Merit System Council sent out questionnaires to forty-eight states, in an effort to obtain basic information on job specifications and salary ranges in effect throughout the nation. Some 39 states sent replies which denoted a wide variation in salary ranges. In some instance it was impossible to use the survey reports as comparable data on job classifications could not be ascertained. However, the attached chart gives a brief resume of North Carolina Standards.

	Minumum monthly salary	Maximum
<u>Training Supervisor in P.H.N.</u>	\$ 260.00	\$ 345.00
Average all states	289.00	355.00
N. C. difference	-29.00	-10.00
<u>Supervisor P.H.N.</u>	260.00	345.00
Average all states	274.00	338.00
N. C. Difference	-14.00	-7.00
<u>Senior P.H.N.</u>	220.00	270.00
Average all states	232.00	282.00
N. C. Difference	-12.00	-12.00
<u>Junior P.H.N.</u>	200.00	250.00
Average all states	203.00	247.00
N. C. difference	-3.00	-3.00
<u>Registered Nurse</u>	170.00	220.00
Average all states	192.00	228.00
N. C. difference	-22.00	-8.00

The Merit System arranged a conference for all candidates scheduled for the assembled examination in 1950. A report on "Take a Test", prepared by Merit System Service of the American Public Health Service was issued to the candidates. This report gave sample type questions which proved helpful, and possibly should be reviewed by candidates before sitting for the test.

There are still many questions and factors that we as a profession must interpret to the Council. The first step is an obvious one, to find out about our own State and Local Civil Service. What standards for appointment and job specifications are being used. The application of standards and the interpretation are your local concern. State nurses' organizations should submit suggestions and be ready with practical help for Civil Service Commissions. Nurse leaders and educators are being challenged almost daily by Merit Councils to answer questions dealing with duties and responsibilities for nurses needed on our jobs.

The Committee should be ready—and this is important—to question the functioning of the system if it seems unfair. The Council needs professional backing—the Special Committee on Civil Service urges you as a professional worker to secure knowledge of programs and responsibilities of Merit Council. This will insure a system of personnel administration which shall be based upon freedom of opportunity and fair competition with others, a satisfying job which gives promotions based on rising qualifications, and successful performance thereby developing the best possible personnel for public service.

REPORT OF SPECIAL COMMITTEE ON MARY LEWIS WYCHE LOAN FUND Mrs. Kate Webb Williamson, R. N., Chairman

Balance on Savings Account (First Citizens
Bank and Trust Company, Fayetteville, N.C.)
September 30, 1949

\$1,614.94

Receipts:

Rex Hospital School of Nursing Alumnae
Association (contribution)

\$ 5.00

North Carolina Association of Negro
Registered Nurses, Inc. (Consoli-
dation of Educational Loan Fund of
NCANRN and Mary Lewis Wyche Loan Fund
of NCSNA)

\$ 221.08

Interest

34.36
\$ 260.44

\$ 260.44

Balance on Savings Account, September 1, 1950

\$ 1,875.38

REPORT OF ADVISORY COMMITTEE ON PROFESSIONAL COUNSELING AND PLACEMENT SERVICE
Elaine Mashburn, R. N., Chairman

The Committee is composed of the following members: Elizabeth Strickland, R. N., Raleigh; Mary Francis, R. N., Salisbury; Ruth Bankhead, R. N., Lumberton; Catherine Dennis, State Supervisor, Home Economic Education, Department of Public Instruction, Raleigh; Edith Arrington, Religious Director, School of Nursing, North Carolina Baptist Hospital, Winston-Salem; Francis Jeffreys, Counselor, Duke University School of Nursing, Durham; Mr. Stanley Moore, Administrator, Grace Hospital, Morganton; and Mr. Scott Summers, Public Relations Counsel of the North Carolina State Nurses' Association, Raleigh.

One meeting of the Committee was held in Headquarters' Office, Raleigh, on June 6, 1950, at which time, Helen E. Peeler, R. N. Counselor, gave a brief report of the Professional Counseling and Placement Service for the period January 1 to June 1, 1950.

The following suggestions were made by the Committee:

1. To encourage the district P. C. and P. S. Committees to meet with the directors of nursing service in the district explaining the functions of the Service and to send some type of information about the Service to each member of the district.
2. To provide more publicity and better public relations on the local level emphasizing the "satisfied customer" angle and that the Service is sponsored by the Association and that the individual member benefits only if she uses the Service.
3. To encourage more nurses to have their professional biographies compiled before they are ready to use them.
4. To encourage the official registries to use the P. C. and P. S. Application Forms.
5. To prepare a model letter to be sent by the district to the professional nurse, to the student nurse, to the director of nurses, and to the hospital administrator explaining the functions of the Service, emphasizing the benefit each nurse may derive from the Service.
6. To continue to list available jobs in the Tar Heel Nurse.
7. To plan field work of Counselor in the district following the district meeting, when possible.

8. To send schedules of Counseling Field Work to directors of nursing service, district presidents, chairmen of district P. C. and P. S., registrars, supervising nurses in public health and industry and to presidents of student government associations.
9. To prepare some radio skits and spot announcements relative to Counselor's visit to the district.
10. To prepare a script and a set of slides depicting the activities of the Service for use in preparing district programs on a loan basis.
11. To suggest that hospital administrators and student nurses be included on the district P. C. and P. S. Committees.

REPORT OF SPECIAL COMMITTEE ON
NURSING IN MEDICAL CARE PLANS
Lula Craig, R. N., Chairman

The other members of the Committee on Nursing in Medical Care Plans are Mrs. Emily Pickard, Durham, and Martha Adams, Charlotte.

The Committee of the American Nurses' Association and the National Organization for Public Health Nursing on Nursing in Medical Care Plans prepared a manual early this year to guide state nurses' associations in making plans to get nursing included in existing prepayment medical care plans. The Manual is entitled, "Guide for the Inclusion of Nursing Service in Medical Care Plans". It was distributed in April to presidents, executive secretaries and chairmen of private duty sections of state nurses' associations; district presidents and registrars of nurses' official registries. Each member of the Committee of the North Carolina State Nurses' Association was also furnished with a copy.

A statement of Principles on Nursing in Medical Care Plans was formulated by the Committee of ANA and NOPHN last year and approved by the ANA Board of Directors in January, 1950. This statement of principles was published in the April, 1950 issue of the Tar Heel Nurse, and are attached to this report.

Several North Carolina nurses who attended the Biennial Convention in San Francisco, in May, were impressed with the action taken by the ANA House of Delegates in adopting a resolution requesting the American Medical Association, and other national, professional, and health organizations, to work jointly with the American Nurses' Association for the inclusion of nursing service in voluntary non-profit prepayment plans. They had also voted for the platform of the ANA, one plank of which is "Promote nursing in prepaid health and medical care plans".

The Board of Directors of the North Carolina State Nurses' Association considered the manual, the action of the ANA House of Delegates and what North Carolina nurses might do about getting nursing included in prepayment plans, at a call meeting in Raleigh on June 26. The Board instructed this Committee to study the matter thoroughly and report to the Board at the annual meeting in October.

The Committee met in Raleigh on August 29, with all members present. Mrs. Louise P. East, President, Mrs. Marie Noell, Executive Secretary, Amy Fisher,

Supervising Nurse Consultant, State Board of Health, and Louise Croom, Chairman, Public Health Section of NCSNA, were also present. Mrs. Bessie H. Robinson, Chairman, Private Duty Section of NCSNA was unable to attend.

The manual was reviewed in detail during the meeting. The following facts were brought out:

1. Nearly 31 million people have membership in some prepaid health plan.
2. Very few of these plans make provision for adequate nursing service, even though all of the plans provide hospital care and many provide for surgical and medical services.
3. The fourth plank of the 1950-1952 platform of the American Nurses' Association is, "Promote nursing in prepaid health and medical care plans".
4. ANA and NOPHN have for ten years been studying the nursing benefits provided through existing prepayment plans.

The Committee considered the types of nursing services which the Association might attempt to have included in prepayment health plans; how studies could be made which would provide facts to use in contacting executive directors of prepayment hospital, health or medical care plans and the cooperation of allied groups.

Definite recommendations have been made to the Board of Directors of the North Carolina State Nurses' Association.

The following steps seem necessary if North Carolina Nurses desire to promote a program toward getting nursing service included in prepayment medical care plans:

- I. Promotion of Inclusion of Nursing in Medical Care Plans.
 - A. Public relations among:
 - (1) Nursing groups
 - (2) Community groups
 - B. Information on groups to be served
 - (1) Study by public health agencies
 - (2) Study by hospitals
 - C. Study of existing services
 - D. Investigation of medical care plans
 - E. Approach to medical care organizations (Blue Cross)
- II. Establishment of Nursing Services in Medical Care Plans
 - A. Provision for nursing benefits:
 - (1) Private duty
 - (2) Public health nursing visits
 - B. Medical Supervision
 - C. Control of amount of nursing service
 - D. Sources of nursing service
 - E. Methods of payment for nursing service
 - F. Reports and records of nursing service

STATEMENT OF PRINCIPLES ON NURSING SERVICE IN MEDICAL CARE PLANS

Professional nursing organizations, nursing agencies, individual nurse practitioners are interested in the maintenance and improvement of health and the provision of medical care for all. They are concerned with the inclusion of necessary nursing service of high quality in medical care plans and recommend that nursing service on a prepayment or insurance basis be established only as a part of a comprehensive medical care plan.

Medical care broadly interpreted includes curative and preventive professional services of physicians (including specialists), dentists, nurses and auxiliary workers, occupational and physical therapists, nutritionists, health educators, medical social workers, and facilities for hospital and home care, diagnosis and treatment.

A medical care plan is a method of financing and administering the costs of and prepayment for medical care through a system of prepayment or insurance. It may be administered by a governmental or voluntary agency. A plan may provide any one or any combination of medical care services for its members and beneficiaries. A comprehensive medical care plan includes all these services or a majority of them.

When planning for the inclusion of nursing services in a medical care plan, some principles to be considered are:

1. That nursing service as an essential component of medical care be included in a comprehensive medical care plan and be coordinated with physicians and special services. It is planned in accordance with the general administrative structure of the plan with an adequate system of records and reports for nursing service.
2. That the nursing profession be represented in the governing body by a well qualified nurse, preferably one informed about medical care plans. A nursing advisory committee, with membership including representatives of agencies providing nursing service is essential to assist in the formulation of the policies, procedures and regulations for nursing.
3. That there be a specified allocation of funds for nursing services from the monies collected or appropriated.
4. That when practicable, a plan include within it a division for nursing service under the direction of a well qualified nurse.
5. That nursing services be provided by professional or practical nurses in home or hospital, on a full time or part-time basis, as the need requires and within the limitations of the plan.
 - a. Standards formulated by the membership of professional nursing organizations be used as a basis for utilizing public health nursing agencies and private nurse practitioners.
 - b. Nursing services are secured from existing nurses' registries and public health nursing agencies where these meet standards recommended by the professional nursing organizations.

6. That contract between a medical care plan and a nursing service agency include only broad terms of policy. That a further detailed statement of procedures and regulations, revised as needed, be prepared and followed in the execution of these policies.
7. That a medical care plan in both its general publicity and in its subscribers' written agreements, clearly state the nursing benefits to be provided and the conditions under which they will be furnished.
8. That the method of payment for private nurse practitioner be fee-for-service at the rate established by the private practitioners for this service. Method of payment to a contracting public health nursing agency for home nursing may be per capita or cost-per-visit. If cost-per-visit, the rate is based on the cost per visit according to accepted standards of cost accounting.
9. That provision be made for specific studies for the improvement of nursing service.
10. That there be a continuous program of public relations and public education regarding the use of nursing service.

REPORT OF SPECIAL COMMITTEE ON RED CROSS NURSING SERVICE
Lake Allen, R. N., Chairman

The Committee is composed of Lake Allen, Chairman, Mrs. Elaine Wearn and Mrs. Grace Collie.

No meetings have been held, however, members of the Committee have:

1. Acted as liaison between the North Carolina State Nurses' Association and Red Cross Chapter committees with regards to:
 - (a) Recruiting nurses for polio nursing, and
 - (b) Cooperating with the Emergency Medical Committee of the Medical Society of North Carolina
2. Assisted in providing Red Cross material for programs at state and district meetings of nurses' association.
3. Arranged for a speaker and a Red Cross exhibit for the Annual Convention.

REPORT OF SPECIAL COMMITTEE ON REGISTRIES
Mrs. Mary B. Stone, R. N., Chairman

Members of this Committee are Mrs. Mary B. Stone, Chairman, Mrs. Bessie H. Robinson and Sammy Burke. No meetings have been held.

There are eight official registries in North Carolina: Asheville, Winston-Salem, Charlotte, Greensboro, Salisbury, Durham, Raleigh and Wilmington. There are six unofficial registries: Rocky Mount, Roanoke Rapids, New Bern, Goldsboro, Concord, and High Point.

One official registry (Charlotte) also serves practical nurses. The registrar of one official registry (Raleigh) also directs the practical nurse registry.

All registrars of official registries were urged to attend the Conference for Registrars of Nurses' Official Registries, which was sponsored by ANA and conducted in Chicago in July 1950. Miss Kate Herndon, Durham, and Mrs. Katheryn T. Peebles, Raleigh, attended the Conference.

Quantities of material have been dispatched to all registrars on the Inclusion of Nursing in Medical Care Plans, the Contractual Agreement Between the North Carolina State Nurses' Association and the Hospital Saving Association Regarding the Collection of Private Duty Nursing Fees for Service Connected Disability Cases, Nursing for Workmen's Compensation Cases and other matters of interest to private duty nurses.

Helen E. Peeler, Counselor for the NCSNA has discussed the possibilities of official registries establishing the policy of using the Professional Counseling and Placement Service Application Forms rather than the existing registry application forms. The use of the P. C. and P. S. forms would enable the registrar to secure references for the registrants more promptly and would provide a permanent record for the registrant.

REPORT OF SPECIAL COMMITTEE ON STRUCTURE Edna L. Heinzerling, R. N., Chairman

The other members of this Committee are Josephine Kerr, Charlotte; Mrs. A. H. Thompson, Rocky Mount; Mrs. Louise McDaniel, Salisbury; Mrs. Thelma W. Riggs, Winston-Salem and Mrs. Lucile Z. Williams, Durham.

The delegates of the NCSNA, in session in October, 1949, voted to express an opinion in favor of a two organization plan to the Committee on Structure of the National Nursing Organizations prior to December 1, 1949. The action of the Board of Directors in January, 1950, on structure proposals was published in the April issue of the Tar Heel Nurse and the American Journal of Nursing. The ANA House of Delegates in session in San Francisco in May, 1950 voted in favor of a two organization plan with the following three provisos recommended by the ANA Board of Directors:

1. That the present ANA corporation be retained; the proposed new functions and sections as approved by all six national nursing organizations be provided for by amendments to, or revisions of, present by-laws.
2. That the "Joint Board" become a subsidiary corporation, jointly owned by the ANA and NIA, and that the name be changed to more clearly indicate the functions which it will assume.
3. That the creation of councils be delayed for the present and as far as possible during the interim, council functions be assumed by the appropriate sections.

The ANA has a new Committee on Structure, which is giving consideration to the next steps to be taken in altering our national professional organization. Any communications from the new ANA Committee on Structure will be

relayed to district nurses' associations.

The delegates of the NCSNA, in session in October 1949, also voted to redistrict the NCSNA as of January 1, 1950. Twenty-two new districts were organized to replace the former nine district associations and become effective on January 1. All new districts elected officers, formulated constitution and by-laws which have been approved by the Board of Directors of the NCSNA, and have met all the requirements of the State Association.

The Committee has not received a complaint of district boundaries nor a petition to alter the boundaries of any particular district.

REPORT OF SPECIAL COMMITTEE ON GENERAL DUTY NURSING
Elizabeth Strickland, R. N., Chairman

Other members of the Special Committee are: Genevieve Cox, Greensboro; Mrs. Thelma Costin Beia, Wilmington; Mrs. Jessie McQueen, Whiteville; Odessa Isenhour, Winston-Salem and Evelyn Smoot, Charlotte.

This Committee has been very active throughout the year making preliminary plans for the organization of a general duty nurses' section of the North Carolina State Nurses' Association.

The findings of this Committee are:

1. That the American Nurses' Association has for three years had an active national section for this group; and that many state nurses' associations have such sections; and that the North Carolina State Nurses' Association does not have such a section.
2. That the Board of Directors of the North Carolina State Nurses' Association voted in midyear session in March 1949 to organize a General Duty Nurses' Section when general duty nurses requested such an organization.
3. That general duty nurses from many district associations have requested the organization of a section, but only twenty-four general duty nurses, representing six district nurses' associations attended the Conference for General Duty Nurses which was held in High Point on February 10, 1950.
4. That the twenty-four general duty nurses attending the Conference on February 10 approved the organization of a General Duty Nurses' Section of the NCSNA during the Forty-Eighth Annual Convention to be held in Winston-Salem the week of October 23, 1950.
5. That the Program Committee of the NCSNA has scheduled the time for an organizational meeting for a General Duty Nurses' Section on Thursday Morning, October 26, 1950 at the Robert E. Lee Hotel in Winston-Salem.

The state-wide Conference for General Duty Nurses, which was sponsored by the North Carolina State Nurses' Association in High Point in February, was reported in the April and September issues of the Tar Heel Nurse.

According to a survey of district nurses' associations made in June, four districts have organized general duty nurse sections.

Several communications have been sent to local general duty nursing leaders relative to an organization meeting planned for October 26, 1950 at the Robert E. Lee Hotel. Tentative rules for a general duty section have been formulated and also sent to general duty leaders in district associations.

SPECIAL COMMITTEE ON NURSING RESOURCES
TO MEET CIVIL AND MILITARY NURSING NEEDS
Mrs. Louise P. East, R. N., Chairman

Early in September, the American Nurses' Association urged all state nurses' associations to create special committees on Nursing Resources to Meet Civil and Military Nursing Needs. The ANA advised that such a committee should include representation from the State League of Nursing Education, and other state nursing groups representing specialized fields.

The purpose of the Committee is to assemble information to be available to state civil defense authorities and others.

The functions of this Committee as suggested by ANA are:

- I. Securing cooperation in meeting civil and military nursing needs, through
 - A. Letter to the director of nursing service (hospital, public health, industry) to ascertain
 - (1) number of nurses on staff now in reserve with the Army Nurse Corps, Navy Nurse Corps, or Air Force;
 - (2) number of nurses needed to maintain essential hospital, public health, or industrial nursing service, and to maintain educational programs in schools of nursing where such exist.
 - B. Letter to the director of nursing service to encourage preparation of lists of replacements for each member of the staff in the event those eligible for military service are called.
 - C. Letter to nurses' professional registries to ascertain
 - (1) number of private duty nurses needed to supply essential private duty nursing service to hospitals and homes of patients;
 - (2) number of registrants on reserve list for emergency service;
 - (3) number of registrants now in the reserve with the Army and Navy Nurse Corps, Air Force.
 - D. Letter to schools of nursing to ascertain

- (1) status of enrollment in the school
 - (2) status of present faculty positions
- II. Building up rosters of nurses in the states to meet civil and military needs.
 - III. Maintaining liaison with the state directors of selective service in the event it becomes necessary to support a general Service Act.
 - IV. Professional Counseling and Placement Service and Nurses' Professional Registries to prepare
 - (1) lists of private duty nurses who would be willing or interested in serving other communities if the need arises;
 - (2) lists of inactive nurses who might be able to assist with
 - (a) civil defense planning
 - (b) relief in hospital, public health agencies, industry.

It is suggested that State Nurses' Associations begin to make plans for facilities necessary to carry out the above noted functions. These might include seeking volunteer assistance in building up rosters, addressing letters, etc. This assistance might be supplied by retired nurses who would be willing to contribute time to this project.

Consideration should also be given to office equipment, such as files, cards, etc.

Simultaneously, Dr. W. W. Kitchin, Chairman of the Emergency Medical Committee of the Medical Society of North Carolina, requested the cooperation of the North Carolina State Nurses' Association in making preparations for atomic disaster or any disaster in this state. Four officers of the North Carolina State Nurses' Association (president, first vice president, secretary and treasurer), the executive secretary and counselor, and Miss Lake Allen, R. N., Red Cross Nurse with the Greensboro Chapter, met with the Emergency Medical Committee in Greensboro on September 26.

The Committee on Nursing Resources to Meet Civil and Military Nursing Needs of the NCSNA was appointed late in September and approved by the Board of Directors early in October. This Committee is composed of the following members:

Mrs. Louise P. East, Chairman	Public Health	Asheville
Lake Allen	Public Health and Red Cross	Greensboro
Mrs. Elizabeth Tice	Industry	Charlotte
Eula Rackley	Nursing Education and Small Hospitals	Lumberton
Lucy Boylan	Nursing Education and Large Hospitals	Winston-Salem
Mrs. Lena Nash Johnston	Office	Charlotte
Mrs. Mary Russell Hodges	Private Duty	Raleigh
Dorothy Wilkinson	Private Duty	Durham

The first meeting of the Committee has been called for October 13. Plans are expected to be formulated, a report of which will be made during the Convention to be held in Winston-Salem.

REPORT OF JOINT COMMITTEE ON EDUCATION OF THE
NORTH CAROLINA STATE NURSES' ASSOCIATION
AND THE NORTH CAROLINA LEAGUE OF NURSING EDUCATION
Helen E. Peeler, R. N., Secretary

The Joint Committee on Education of the North Carolina State Nurses' Association and the North Carolina League of Nursing Education is composed of the following members: Florence K. Wilson, R. N., Chairman; Hildred Harrison, R. N.; Mrs. Eva W. Warren, R. N.; Dorothy Smith, R. N.; Esther P. Henry, R. N.; Ruth Hay, R. N.; Amy Fisher, R. N.; Miriam Daughtry, R. N.; Helen E. Peeler, R. N.; Dr. Harry Brockman, High Point; Mr. Zack Thomas, Hospital Administrator, Charlotte; Dr. Robert B. House, Chancellor, University of North Carolina; Ruth Fitzgerald, Professor of Education, Woman's College, University of North Carolina. Miss Helen Nahm was chairman of this Committee until she left the state in July, 1950, at which time, Florence K. Wilson was appointed chairman.

This Committee has held three meetings during the year, the first on October 8, 1949, the second on January 23, 1950, and the third on April 5, 1950.

It was decided that the large Committee would continue with the objective as of the previous year and would serve as an Advisory Committee to the North Carolina Medical Care Commission, and as a State Committee for the Improvement of Nursing Service. The following five subcommittees were appointed: (1) Subcommittee on Hospital Schools of Nursing, (2) Subcommittee on the Basic Collegiate School of Nursing, (3) Subcommittee on Graduate Nurse Education, (4) Subcommittee on In-service Education, (5) Subcommittee on Practical Nurse Education.

In October, 1949, the Committee made a number of recommendations to the authorities of the University of North Carolina regarding the structure and function of the School of Nursing, which is to be opened in connection with the 400 bed teaching hospital at the University of North Carolina and the selection of the Dean of the School of Nursing.

In April, 1950, the Committee reviewed a report or summary of information about schools of nursing in the United States from the Subcommittee on School Data Analysis of the National Committee for the Improvement of Nursing Service and gave an expression of opinion as to the value of the School Data Analysis by filling out the opinionnaire provided by the Subcommittee on School Data Analysis and returning same. These opinions were used in the final compilation of the book Nursing Schools at the Mid Century.

Activities of the subcommittees for 1949 - 50 are as follows:

1. Hospital Schools of Nursing - This Subcommittee is composed of the same nurse members as the Curriculum Committee of the North Carolina League of Nursing Education. It has studied the requirements for the Schools of Nursing in North Carolina and made many suggestions regarding the revision of these requirements.
2. Basic Collegiate Schools of Nursing - This Subcommittee is investigating the possibility of the schools of nursing using the existing facilities of junior colleges.

3. Graduate Nurse Education - Information on "Improving Educational Qualifications for Graduate Nurses of North Carolina" was prepared by the Subcommittee and widely distributed.
4. In-service Education - Recommendations made by this Subcommittee regarding In-service Education of Graduate Nurses were sent out to all hospitals in the state. A second questionnaire regarding In-service Education was prepared and sent to public health departments, veterans administrations, hospitals and industrial groups. The tabulations of this questionnaire have not been reported at this time.
5. Practical Nurse Education - This Subcommittee worked with the State Vocational Department of Public Instruction in formulating an agreement between this Department and the hospital connected with practical nurse schools. The members of the Committee assisted in making plans for the Institute on Schools of Practical Nursing, which was held in Raleigh on April 21, 1950.

The Committee has considered all Federal bills related to Nursing Education and Nursing Service and made suggestions to the Committee on Legislation of the American Nurses' Association. This Committee has supported the proposed five-year emergency grants to schools of nursing, which was not acted upon by Congress prior to its current recess.

REPORT OF NORTH CAROLINA LEAGUE OF NURSING EDUCATION Florence K. Wilson, R. N., President

Previous to the Annual Meeting of the North Carolina League of Nursing Education in 1949, a league letter was sent out to each member of the league giving recommendations from each of the committees as presented in their Annual Report. This gave the membership an opportunity to study these recommendations before voting on them at the Annual Meeting. These recommendations were accepted and formed the basis for action this year.

Program Committee

That the North Carolina League have several one day meetings during the year, and that the discussions be designed to help the directors, supervisors, head nurses, and general staff nurses with such current problems as student government for those of us who do not have it, clinical teaching program, ward teaching program, clinical teaching for supervisors, the duties of head nurses including ward administration, orientation for new students, proper orientation of affiliates from one school to another, etc.

Test and Measurements Committee

1. Results of the State Board Test Pool Examination should be studied to compare the mean scores of the candidates of the North Carolina Schools of Nursing. These should also be compared with the all-state mean scores. The interpretation of these results could be of benefit of the educational program in the school.
2. Suggestions should be made as to ways to correct the deficiencies in the basic nursing school course of applicants for registration by reciprocity in North Carolina. For example, North Carolina

requires eighty-four days of Pediatric Nursing Practice for registration. Applicants from some states do not meet this requirement. There are also other deficiencies to be considered.

Joint Orthopedic Nursing Advisory Committee

1. That the North Carolina League of Nursing Education sponsor two institutes on orthopedics, one in the western part of the State and one in the eastern part. That the institutes be conducted by Miss Jessie Stevenson in the spring of 1950, the dates to be set by Miss Stevenson and approved by the president of the League.
2. That more functional anatomy is included in the curriculum.
3. That key nurses and physical therapists be selected by this committee and approved by the League president. These nurses would be called on for assistance during a polio epidemic, if needed.

Curriculum Committee

To study the recommendations of the Joint Committee on Standardization for the curriculum in schools of nursing and make suggestions for changes.

Committee on Revisions

Recommends a careful study of our standing and special committees for next year with the idea in mind of reducing the number of committees if that is possible.

At the Annual Meeting in High Point (Oct. 24-27, 1949), Miss Elizabeth Kemble, Director of the Department of Measurement and Guidance of the National League of Nursing Education, spoke to us on the subject of "Guidance in Schools of Nursing" and attended the Annual Meeting of the League. At the following meeting of the Board of Directors she gave valuable assistance to the officers of the North Carolina League. In addition to the business transacted at the Annual Meeting, a dramatization of accreditation was given under the direction of Miss Elizabeth White, Director of the School of Nursing at Charlotte Memorial Hospital.

In accordance with the recommendations made at the Annual Meeting, the program committee is planning two meetings of the Eastern Division and two meetings of the Western Division during this year. The first of these meetings was held at Wilson, North Carolina on December 10, at which time, the "Brown Report" was discussed and studied in small groups. The afternoon was spent on the subject "How Can We Improve Nursing Care Now."

The Western Division of the North Carolina League of Nursing Education held a meeting on the "Brown Report" and "What Can We Do To Improve Nursing Service Now" in Winston-Salem on February 28. This all day meeting was very well attended. An institute on "relationships in the Hospital and School of Nursing" was held at Chapel Hill on March 16 and 17. Over one hundred and twenty nurses attended during the day and half of the meeting. The Institute was planned and conducted for the League by members of the faculty of the School of Nursing at Duke University, using group dynamics techniques.

The following Saturday, the Eastern Division held a program on "Cancer Nursing" at Rex Hospital in Raleigh. This meeting was planned by Miss Thelma

Ingles, who had attended the Workshop on Cancer Nursing held at the University of Minnesota. The Western Division held a meeting at Veterans Hospital, Oteen, North Carolina on the subject of Nursing in Tuberculosis and on Orientation of the Graduate Nurse.

The major responsibility for recruitment of student nurses was assumed by the North Carolina League of Nursing Education this year. At a meeting of the Enrollment Committee of the League in March, it was decided that our concentrated efforts would be in cooperation with the North Carolina Hospital Association in their "Careers in Hospitals' Week", May 5 - 12. The chairman attended a meeting of their committee in Burlington on April 7, where final plans were completed. As we believed that the best recruitment can be done in the local area, the twenty-two districts were asked to appoint a recruitment committee and all plans and suggestions were sent directly to them. This included a large amount of material which had been received from the National Committee on Careers in Nursing.

In July, the committee attempted to summarize what had actually been done in the local areas. A letter was sent to all districts requesting a report of their activities. Many of these reports were most encouraging, some including newspaper clippings of special feature articles, newspaper reports of their school activities, copies of radio programs they had used, etc.

The League is a member of the Southern Regional Conference of State Leagues of Nursing Education which met in Atlanta, Georgia, on January 6. This conference is proving to be a very stimulating experience which we hope will aid the leagues in this area.

The North Carolina League and the North Carolina State Nurses' Association has a joint committee on Education. The Education Committee gave advice to the authorities at the University of North Carolina in regard to the structure and function of the school of nursing being started in connection with the 400 bed teaching hospital at the University of North Carolina. It has four sub-committees: In-Service Education; Graduate Nurse Education; Basic Nursing Education; Practical Nurse Education.

REPORT OF INSTITUTIONAL STAFF NURSE SECTION, NCSNA
Mrs. Esther Thorne Burke, R. N., Chairman

Other officers of the Section are: Vice Chairman - Mrs. Thelma Costin Beia, Wilmington and Secretary - Doris Flowers, Goldsboro.

Mae Duncan was elected chairman one year ago, but resigned on March 8, 1950, at which time, she changed her residence to the state of Texas.

Your chairman attended two meetings of the Board of Directors of the NCSNA - March 25 and June 26.

The elected Committee on Personnel Policies of the Section is composed of Mrs. Carolyn S. Bogue, Wilson; Mrs. Thelma Warters Riggs, Winston Salem; Mrs. Lorraine Daniels, Raleigh; Odessa Insenhour, Winston-Salem and Louise Rhymer Long, Asheville.

The revised minimum standards of employment for three categories of institutional nurses were adopted in October, 1949, approved by the Board of Directors of the NCSNA and widely distributed among employers of nurses in the State. They were also publicized in newspapers throughout the State.

A report of the Section and the state-wide minimum standards were published in the April issue of the Tar Heel Nurse.

Institutional staff nurse sections are organized and are functioning in eight district nurses' associations. They are: Districts One, Six, Ten, Twelve, Thirteen, Fourteen, Seventeen and Eighteen. In addition, four districts have general duty nurse sections.

The report of the Committee on Nominations is as follows:

Chairman - Mrs. Priscilla Ballance - Wilson
Muriel Walton Raleigh

First Vice Chairman - Dorothy Anderson - Winston-Salem
Pearl Shepherd Wilmington

Second Vice Chairman - Lillian Sebrell - Wilmington
Mrs. Carlene Thompson - Whiteville

Secretary - Mrs. Marie Stringfield - Sanford
Mrs. Grover Raper - Wilson

The general duty nurses, who by virtue of membership in the NCSNA are now members of the Institutional Staff Nurse Section, have made much progress during the past year toward organizing a general duty nurse section. The membership has been informed of the activities of the general duty nurses through the pages of the Tar Heel Nurse and letter-bulletins to district leaders.

REPORT OF PRIVATE DUTY SECTION, NORTH CAROLINA STATE NURSES' ASSOCIATION
Mrs. Bessie H. Robinson, R. N., Chairman

Officers of the Section are: Chairman - Mrs. Bessie H. Robinson, Charlotte; First Vice Chairman - Venus Faircloth, Winston-Salem; Second Vice Chairman - Mrs. Dorothy Ayers, Wilmington; Secretary - Fannie Dean, Greensboro.

Model forms for rules of district private duty sections and suggestions for organizing district sections were sent to the twenty-two new district associations in January. Nineteen district associations now have active private duty sections. Many district groups were assisted in organizing their sections by officers of the state section and members of headquarters' staff.

Three North Carolina private duty nurses attended the ANA Private Duty Section meetings during the Biennial Convention in San Francisco in May. They will give a report of the national section meetings at the annual meeting of this Section on October 25 in Winston-Salem.

Frequent bulletins have been sent to chairmen of district private duty sections on matters of especial interest to private duty nurses. Communications from district private duty leaders indicate that local discussions have dealt with professional liability insurance, social security coverage, and the private duty nursing of workmen's compensation cases and service connected disability cases.

Members of the North Carolina State Nurses' Association are now eligible

to enroll under the American Nurses' Association Group Professional Liability Insurance Plan which has recently been put into effect.

This insurance program provides protection to members of the Association in the event of claims or lawsuits for alleged carelessness or negligence on the part of professional registered nurses. Each nurse who enrolls in the plan is insured up to \$5,000 for any one claim and up to \$15,000 for each annual period. Cost for this insurance is \$10 per year or \$25 for a three-year period.

Enrollment forms have been sent to all active members of ANA together with full descriptions of the benefits and provisions offered under this insurance program. In view of the annually increasing number of claims, it is expected that the vast majority of nurses will take advantage of this very favorable plan in order to safeguard their reputation and earnings against sudden and unexpected claims.

The program was authorized by unanimous vote of the House of Delegates at the 1950 Biennial Convention in San Francisco. The St. Paul Mercury Indemnity Company was selected to underwrite the plan after careful study of many possible insurance carriers. The Company has had long experience in handling such plans for other professional associations in fields allied to nursing. It has 10,000 representatives scattered throughout the country which should insure prompt and efficient service in all matters relating to the program.

Due to legal requirements in the states of Louisiana and Texas, nurses in these jurisdictions will be charged an annual premium of \$20.

The 1950 amendments to the Federal Social Security Act (H. R. 6000) is now Public Law 734, and provides Social Security for nurses. Self-employed professional nurses (private duty and other) are brought under the Old Age and Survivors Insurance if their annual net earnings from self-employment are \$400 or more.

Self-employed persons will pay social security tax for the first time for the year of 1951, by March 15, 1952, when they file their income tax returns. A special schedule on the regular income tax report form will be used for reporting self-employment income. If both wages and self-employment income are received, only the self-employment income is subject to tax and at the rate of 2½%.

Self-employed nurses will pay 2½% of income for 1951 through 1953; 3% for 1954 - 59; 3 ¾% for 1960 - 64; 4 ½% for 1965 - 69; and 4 7/8% for 1970 and after.

Further information on this coverage and its benefits will be available through a pamphlet published by the American Nurses' Association, and through the professional nursing magazines.

Upon the recommendation of the Private Duty Section of the NCSNA, the North Carolina State Nurses' Association now has an agreement with the Hospital Saving Association of Chapel Hill and the Veterans Administration by which private duty nurses will be paid promptly for services rendered to veterans service-connected disability cases. A complete report of the contract, which became effective on September 1, 1950, was dispatched to chairmen of district private duty sections and registrars late in August and was published in the September issue of the Tar Heel Nurse.

The members of the North Carolina Industrial Commission refused in January, 1950 to renew the contractual agreement which the North Carolina State Nurses' had had with the Commission for many years, relative to the schedule of fees paid for private duty nursing services rendered to workmen's compensation cases. The Medical Director of the Commission will not approve private duty nursing bills for compensation cases which amount to more than \$9.00 per eight hour period, including both nursing service and the nurses' meals. A full report of the negotiations with the Commission was published in the April issue of the Tar Heel Nurse.

Your chairman submitted a report of the Private Duty Section of the NCSNA to the ANA Private Duty Section prior to the Biennial Convention, which was held in San Francisco.

District nurses' associations were surveyed in August, 1950 to determine the existing schedule of fees for private duty nursing in the various sections of the State. The survey revealed that the fee for eight hour duty in ten districts is \$9.00; the cash fee in one district is \$10.00 and the fee in eleven districts is \$8.00. In twelve districts, nurses receive payment for services and purchase their meals as other professional people do. In ten districts, nurses' meals are billed to the patient by the hospital, whether or not the private duty nurse eats in the hospital dining room.

REPORT OF PUBLIC HEALTH SECTION, N.C.S.N.A.
Louise Croom, R. N., Chairman

The following are the activities of the Public Health Section of the State Nurses' Association for the year October, 1949 - October, 1950:

A letter was sent to Dr. J. W. R. Norton, State Health Officer, on November 14, 1949, stating at the meeting of the North Carolina State Nurses' Association held in High Point, October 26, 1949, a motion was made and carried at the Public Health Nursing Section Meeting that Public Health Nursing be a unit of the State Board of Health with equal status of other units and that Miss Amy Louise Fisher be given the title of Director of this Public Health Nursing Unit.

Saturday morning, December 17, 1949, the officers of the Public Health Section met in Headquarters' Office, Raleigh. The nominating and program committees were appointed at this meeting, as well as a discussion with Mrs. Noell and other members of the group about the North Carolina League of Nursing Education and the Public Health Nursing Section conducting a joint Orthopedic Workshop with Miss Jessie L. Stevenson as instructor. This was a recommendation made at the Convention in High Point, October 26, 1949.

May 11, 1950, officers of the Public Health Section and members of the Program and Nominating Committees met in Headquarters' Office, Warren Building, 306 South Dawson Street, Raleigh, and discussed the type of program the section would suggest to the program committee of the North Carolina State Nurses' Association for their 1950 convention. The Nominating Committee made up the new slate of officers to be presented at the business meeting of the Public Health Section at the 1950 Convention in Winston-Salem. The chairman of the Public Health Section reported that she had been working with members of the League on plans for an Orthopedic Workshop and that Miss Stevenson was to come to North Carolina in July to meet with the committee and make the final plans for the Institute.

August 11, 1950, members of the North Carolina League of Nursing Education; Public Health Section and Miss Jessie L. Stevenson, Associate Professor of Nursing, Vanderbilt University, Nashville, Tennessee, met for two days in Headquarters' Office making plans for an Orthopedic Institute to be held November 7 and 8, 1950, at the North Carolina Baptist Hospital, Winston-Salem, North Carolina.

Report of the Elected Committee on Personnel Policies
of the
Public Health Section, N.C.S.N.A., 1950
Mrs. Mary King Bailey, R. N., Chairman

This Committee met to discuss the personnel policies which are desirable and practical for North Carolina Public Health Nurses. The members of the Committee brought suggestions from the nursing staff of their organizations and these are included in our report.

We recommend that the following be considered for personnel policies:

I. Pre-employment procedures.

1. Physical examinations as a pre-employment and annual procedure.
2. Required current state registration or application for reciprocity.
3. Personal interview if possible. If requested by the agency, financial responsibility should be assumed by the agency.

II. Transportation

1. The organization should assume all responsibility for the nurses' transportation in the line of duty. This should include reimbursement for the use of public facilities and a fair remuneration for use of workers' car. We recommend \$40 per month car depreciation plus 4¢ per mile of earned travel. For the nurse who travels an average amount, sufficient funds for 1000 miles per month should be budgeted. In some cases, it may be necessary to provide for more travel allowance than the 1000 miles per month.
2. We recommend that the State Board of Health establish a revolving loan fund to assist public health nurses in purchasing cars.
3. It is recommended that public health nurses be required to carry insurance for public liability and property damage.
4. It is recommended that agencies make an evaluation of automobile expenses over a six month period, then compiling figures so as to accurately estimate the cost of maintaining an automobile.

III. Salaries

1. In establishing salaries within the Merit System scale, the agency should give financial consideration to experience and training.
2. The yearly salary advance will be given as recommended by the Merit System in recognition of satisfactory service.

IV. Hours we recommend

1. A forty hour week
2. A five day week
3. Time allowance for records, research and professional activities.

V. Vacation. We suggest that agencies provide for:

1. 15 working days the first two years.
2. 20 working days per year thereafter.

VI. Retirement

1. It is recommended that retirement benefits be made available to all public health nurses on a state wide basis.

VII. Medical Care

1. Sick leave one day per month, accumulative.
2. All public health nurses participate in insurance plans for hospitalization and medical and surgical expenses.

REPORTS OF CONSTITUENT DISTRICT NURSES' ASSOCIATIONS

DISTRICT ONE

Mrs. Fannie M. Slade, R. N., President, Asheville

Number of meetings of District - 13
(12 regular, one call)

Membership - 332
Alumnae Associations - 8

Average Attendance - 70

Number of meetings of Board of Directors - 8

Programs:

October 1949	"Redistricting of the North Carolina State Nurses' Association", Mrs. Marie B. Noell, R. N.
November 1949	"Report of the Annual Convention", Mrs. Fannie M. Slade, R.N.
December 1949	Dinner meeting - Christmas Party.
January 1950	Annual Business meeting - Election of officers.
February 1950	"Pre and Post Operative Care in Thoracic Surgery", Dr. Jesse Chapman.
March 1950	Questions and Answers - Consultants, Mary Porter, Mr. George Lawrence and Mr. W. M. Brown.
April 1950	"Group Psycho-therapy", Dr. W. M. Magruder
May 1950	Forum on Prepaid or Compulsory Hospital Insurance.
June 1950	"Report of Biennial Convention", Elaine Mashburn, R. N.
July 1950	Demonstration - Nursing Procedures, Student Nurses, Memorial Mission Hospital.
August 1950	"Atomic Medicine and Nursing", Dr. Sock Powell.
September 1950	"Post Operative Physiotherapy", Miss Gertrude Menesh.

Achievements:

Continued to sponsor an Extension Course in Ward Administration, with college credits allowed, through the University of Indiana. Miss Barbara Landauer, R. N., M. A., taught the course.
Sent a delegate to the Biennial Convention.
Sent president and other delegates to all state meetings and Institutes.

Boundaries of District were changed as of January 1, 1950
Sent postal card notices of District Meetings to each member.
Remembered thirty-one sick nurses at Christmas with gifts.
Thirty subscriptions for the American Journal of Nursing reported through District.
Sent sympathy cards and flowers when the occasion arose.
Contributed \$25 for Christmas baskets for sick nurses.
Provided honorarium of \$50 for District Treasurer.
Contributed \$25 to Community Chest.
Participated in Fund raising campaign for the New Memorial Mission Hospital, Asheville.

Outstanding Problems:

Lack of interest in Alumnae Association Meetings.
Lack of interest in Private Duty Section.

Financial Status of District:

Balance on hand - \$107.50
Invested in U. S. Saving Bonds - \$7.00

Progress of District Activities:

Majority of nurses in District eager to accept Social Security Coverage for private duty and institutional nurses.
Members of the District have supported Federal Aid for Professional Education.
The President and student nurses visited the City High School Assembly of Girls and three of the larger county high schools and spoke on "Nursing as a Profession."
Recruitment posters were prepared and given to the school nurses; placed posters in several show windows during Hospital Week and held open house in the School of Nursing, Memorial Mission Hospital, May 12, 1950.
Mrs. Louise P. East spoke to the American Federation of Business Women; Mrs. Fannie Slade and Mrs. Maude Morgan spoke to several Civic Clubs.
More definite planning for programs.
Membership increased considering that approximately 100 members were lost due to redistricting of the Association.
Better attendance at meetings.
District entertained by Waynesville Nurses, Highland Hospital, Mountain Sanitarium and Hospital, Memorial Mission Hospital, and Oteen V. A. Hospital.

Report of the Private Duty Section of District One - Lula Craig, R. N., Chairman:

The Private Duty Section of District One has a membership of 91. Five hospitals of Asheville pay a service fee to the registry, which is the same as the fee paid by the nurse.
Four quarterly meetings were held during the year, two afternoon and two supper meetings with an average attendance of 13.

Programs:

October 1949	"New Trends of Nursing Education in Schools of Nursing." Mrs. Fannie M. Slade, R. N.
January 1950	Annual Reports and Election of Officers. Report of State Private Duty Section Annual Meeting, Eunice Sloan, R.N.
April 1950	Supper Meeting - "Program of the Nurses Reserve Corps". Mrs. Harold S. Clark, R. N., Army Nurse Reserve Corps.

July 1950

Supper Meeting - Report of the National Private Duty
Section Meeting, Elaine Mashburn, R. N.

Achievements:

Sent Chairman as a delegate to the Annual Convention at High Point, October, 1949.
Contributed to the Christmas Cheer Fund for ill and shut in nurses.
Private Duty Nurses made individual contributions of over \$650.00 to the new Memorial Mission Hospital and Medical Center.
Sent postal card notices of meetings to members.
Having dinner meetings to encourage nurses to attend meetings more regularly.

Outstanding Problems:

Poor attendance.
Too few nurses who will accept night calls.

DISTRICT TWO

Augusta Laxton, R. N., President, Morganton

Number of meetings of District - 8

Membership 166

Average Attendance - 60

Alumnae Associations - 2

Number of Meetings of Board of Directors 9

Programs:

January 1950	Organization Meeting.
February 1950	Consideration and Adoption of Constitution and By-laws.
March 1950	"Professional Counseling and Placement Service", Helen E. Peeler, R. N.
April 1950	"Structure Study", by six members.
May 1950	Report of the Biennial Convention, Augusta Laxton, R. N. and Mrs. Charlotte Price, R. N.
June 1950	Get Acquainted Meeting.
July 1950	"Federal Legislation", Mrs. Katherine Goble
August 1950	Picnic.

Achievements:

Organization of Sections.

Progress of District Activities:

A program planned on Nursing for the Future during the year.

DISTRICT THREE

Hildred Harrison, R. N., President, Winston-Salem

Number of Meetings of District - 11

Membership - 250

Average Attendance - 28

Alumnae Associations - 4

Number of Meetings of Board of Directors - 4

Programs:

October 1949	"Discussion of Brown Report: <u>Nursing for the Future</u> ", Edna L. Heinzerling, R. N., and Joyce Warren, R.N.
November 1949	Report of the Annual Convention, Joyce Warren, R. N.
December 1949	Annual Business and Dinner Meeting.

January 1950	"Nurse - Patient Relationship", Mr. Richard K. Young.
February 1950	"How the Community Council Functions", Mr. Leo Wender.
March 1950	Review of Volunteer Groups of the American Red Cross, Representatives from Volunteer Groups of the A.R.C.
April 1950	"Our Foreign Policy Toward Russia", Dr. Gregg Singer.
May 1950	Entertainment, students from Kate Bitting Reynolds School of Nursing.
June 1950	Dinner Meeting - Report of Biennial Convention, Edna L. Heinzerling, R. N.
August 1950	Business Meeting.
September 1950	Movies taken on trip to West Coast, Dr. George Holmes.

Achievements:

Revised Constitution and By-Laws.
Paid dues for two disabled members.
Contributed to Community Drive.

Outstanding Problems:

Obtaining re-registration numbers when dues are paid.
Poor attendance at meetings of out-of-town nurses.

Problems are being met by:

No solution has been found for these problems.

Financial Status of District:

Received - \$3,107.00
Paid to NCSNA - \$2,390.00
Balance on hand - \$289.40

Progress of District Activities:

Loan for Post Graduate Study - \$100.00
Gifts - \$185.00

DISTRICT FOUR

Mrs. Dorothy Bryant, R. N., President, Statesville

Number of Meetings of District - 8
(6 regular, 2 call)

Membership - 102
Alumnae Associations - 3

Average Attendance - 50

Number of Meetings of Board of Directors - 4

Programs:

January 1950	Organization Meeting
February 1950	Report of Annual Convention in High Point, October, 1949, Mrs. Dorothy Bryant, R. N.
March 1950	"Institutional Nurse," Mrs. Clark.
April 1950	"Structure Study", Edna L. Heinzerling, R. N.
May 1950	"Social Security," Mr. Lewis Clement.
June 1950	Call meeting to make suggestions for officers of NCSNA to the State Committee on Nominations.
July 1950	Call meeting - Discussion of increasing dues of the NCSNA.
September 1950	"Economic Security Program of the NCSNA", Mrs. Marie B. Noell, R. N.
	"Professional Counseling and Placement Service", Helen E. Peeler, R. N.

Achievements:

Organization of the Private Duty Section and the Office and Industrial Nurse Section.

Financial Status:

All bills paid and a balance of \$470.56 in the bank.

DISTRICT FIVE

Ethel Faye Burton, R. N., President, Charlotte

Number of Meetings of District - 9

Membership - 468

Average Attendance - 91

Alumnae Association - 8

Number of Meetings of Board of Directors - 10

Programs:

October 1949	"Value of <u>American Journal of Nursing</u> ", Skit - "Tender Loving Care", Student Nurses, Presbyterian Hospital.
November 1949	"Cancer of the Breast" - Film shown, Dr. Wm. F. Martin. " Pilonical Cyst" - Film shown, Dr. George Page.
December 1949	Christmas Program - Student Nurses, Memorial Hospital.
January 1950	"How We as Nurses can Help Meet the Spiritual Needs of Patients," Dr. Charles E. Kraemer.
February 1950	"Nursing From the Patient's Point of View," Mrs. Hunter Blakeley.
March 1950	"Why We Have a National Blood Program," Dr. Inez Elrod. "The Part the Red Cross Nurses Play in the Regional Blood Center in the Community", Mozelle Brewer, R. N.
April 1950	Public Health Picture - "Mr. Williams Wakes Up". Ellen Fitzgerald Hospital, Hostess.
May 1950	Songs both Popular and Spiritual, Robert Knight. Gastonia Nurses, Hostess.
June 1950	Report of Biennial Convention, Ethel Faye Burton, R. N. Musical Program, Miss Garrett, Shelby.

Acheivements:

One day District Institute was conducted on April 12, 1950. The topic of the Institute was "The Head Nurse and the Educational Program in the Schools of Nursing."

Outstanding Problems:

Lack of interest in attending monthly meetings.

Problems are Being Met By:

No solution as yet. Program Committee has tried to plan programs which would be of interest to all members.

Financial Status of District:

Bank Balance - \$1860.70

Invested in U. S. Savings Bonds - \$1,480.00

Progress of District Activities:

Members of the District have talked to various high school groups on "Nursing as a Profession".

The Charlotte Hospitals participated in the North Carolina Hospital Week.

DISTRICT SIX
Mary E. Francis, R. N., President, Salisbury

Number of Meetings of District - 6	Membership - 159
Average Attendance - 46	Alumnae Associations - 2
Number of Meetings of Board of Directors - 7	

Programs:

January 1950	Musical Program, Cabarrus County Hospital Students.
February 1950	Skit - "Grouping of Nursing Schools", Students, Cabarrus County Hospital.
March 1950	"New Drugs in Use - Streptomycin and Aureomycin," Dr. A. F. Lapsley.
April 1950	Musical Program, Cabarrus Hospital Glee Club.
May 1950	"Conditions in Latvia, Latvian D. P.

Achievements:

Organization of Private Duty Section and Institutional Staff Nurse Section.
Organization of Concord Registry for Private Duty nurses.
Professional Counseling and Placement Service brought to the attention of Administrators, directors of nurses, graduate and student nurses.

Outstanding Problems:

Membership and attendance to meetings.
Relationship between hospitals and private duty nurses.

Problems are Being Met By:

Personal contact with non-members.
Endeavoring to provide more interesting programs.
Special effort to create a better understanding between hospital administration and private duty nurses.

Financial Status of District:

Balance on hand - \$500.00 (Including registry funds)

Progress of District Activities:

Explanation of Federal Legislation pertaining to nurses and nursing by the members of the Committee on Legislation. Copies of the various bills were also secured for distribution.
Assisted with recruitment of student nurses by preparing posters and placing them in conspicuous locations, visiting high schools, and by the use of radio and newspapers.
Emphasized nursing when possible in public appearances.

DISTRICT SEVEN
Mrs. Gladys C. Jenkins, R. N., President, Spray

Number of Meetings of District - 9 (8 regular, 1 call)	Membership - 49
Average Attendance - 28	Alumnae Associations - 1
Number of Meetings of Board of Directors - 7	

Programs:

November 1949	Organization Meeting.
---------------	-----------------------

December 1949	Christmas Party
January 1950	"New Drugs", Mr. P. M. Oliver, Squibb Co.
February 1950	"Jaundice in the Newborn", Dr. Robert Balsley, Pediatrician.
March 1950	"Religion in Our Work," Mr. M. E. Lowe, Presbyterian Minister.
April 1950	"Heart Diseases," Dr. Victor Cresenzo.
May 1950	"Flower Arrangement", Mrs. Emma Darlington.
June 1950	"Professional Counseling and Placement Service", Helen E. Peeler, R. N.
August 1950	Call Meeting - Discussion of increasing of dues of NCSNA.

Outstanding Problems:

Twenty-seven nurses in the county who have not joined the District Association.

Problems are Being Met By:

Urging nurses to attend district and state meetings to acquaint themselves with activities and progress in nursing.

Financial Status of District:

Membership dues - \$588.00
 Amount paid to NCSNA - \$490.00
 Expenses of District - \$54.40
 Balance on hand - \$46.60

Progress of District Activities:

Members of the District spoke to juniors and seniors in four high schools, and conducted two radio programs on recruitment of student nurses.
 The Brown Report - Nursing For the Future was made available to members.
 Member appeared before one civic club.

DISTRICT EIGHT

Mrs. Dorothy Plaster, R. N., President, Greensboro

Number of Meetings of the District - 8	Membership - 217
Average Attendance - 38	Alumnae Associations - 2
Number of Meetings of the Board of Directors - 8	

Programs:

January 1950	Reorganizational Meeting
February 1950	"Plans for the Year 1950", Mrs. Louise P. East, R. N.
March 1950	"Social Security," Mr. Howard E. Carr Music by Mr. Jack Sealey.
April 1950	"Legal Aspects of Nursing", Mrs. Elreta Alexander (Negro Lawyer)
May 1950	"District, State and American Nurses' Associations" - Panel Discussion, Student Nurses, St. Leo's Hospital.
June 1950	"American Red Cross" - Panel Discussion by members of A.R.C.
August 1950	Annual Picnic.
September 1950	"Services of Your Health Department", Mrs. Willie Raulston, R. N.

Achievements:

Remembered sick nurses with cards and flowers.
 Better attendance to meetings.
 Educational programs given by various nursing groups.

Recruited 20 "Polio nurses".

Gave Professional and Placement Service application Forms to seniors, St. Leo's Hospital.

Outstanding Problems:

Obtaining meals in hospitals for private duty nurses.

Interesting staff nurses to join the District Association.

Problems Being Met By:

Cooperation from all hospitals except one.

Asked nursing supervisors to request membership in the Association.

Financial Status of District:

Balance on hand - \$211.16.

Invested in U. S. Bonds - \$400.00

Progress of District Activities:

Contacted Senators Hoey and Graham regarding extension of Social Security Coverage to all nurses.

May 7, 1950 declared as Student Nurse Day; May 7 - 14 declared as Hospital Week - Proclamation by Mayor Cone.

Spot radio announcements on recruitment of student nurses carried by two radio stations.

Four student nurses interviewed on a fifteen minute radio program, which was carried by two radio stations.

One member spoke on "Nursing as a Career" to a group of senior high school students and another spoke to the Girl Scouts.

DISTRICT NINE

Mrs. C. H. Willard, R. N., President, High Point

Number of Meetings of District - 7

Membership - 142

Average Attendance - 40

Alumnae Associations - 1

Number of Meetings of Board of Directors - 7

Programs:

January 1950 "Improvements in Nursing for the Past 30 Years", Edna L. Heinzerling, R. N.

February 1950 "Professional Organizations Need You and You Need Professional Organizations", Mrs. Louise P. East, R. N.

March 1950 Adrenergic and Sympathetic Drugs, Dr. Max Rogers.

April 1950 "Legal Aspects of Nursing", Robert Bensini.

May 1950 "Legislation as it Affects Nursing", Mr. L. O. Daugherty.

June 1950 Banquet for senior nurses of High Point Memorial Hospital.

September 1950 Business Meeting at Coble Lake House, Lexington.

Achievements:

Organization of the District.

Financial Status of District:

Balance in bank - \$112.75

Progress of District Activities:

Conducted several 15 minute radio programs which included interviews, talks by student nurses, director of nurses, and public health supervisors, and selections by the school of nursing glee club.

Have spoken to at least 12 various groups on "Nursing as a Profession". Both students and graduate nurses have participated in patriotic parades. Posters regarding opportunities in nursing have been posted in hospital and downtown stores.

Nursing activities have been publicized by newspaper articles.

Nurses appeared in church on Student Nurse Sunday in uniform and church bulletins carried special notices explaining Student Nurse Sunday.

Many nurses in the District are active in Church work, civic clubs and are on committees in community agencies. Several are members of the hospital auxillary in High Point.

Report of Private Duty Section of District Nine - Francis B. Barrier, Chairman:

The Private Duty Section of District Nine has a membership of 42 and has had an average attendance of 17. The Section has had nine regular meetings and one call meeting with the District to discuss and establish uniform rates throughout the District. Section dues per year - one dollar.

Activities of Section:

Relieved students and graduates employed in the hospital for the graduation exercises.

Provided an advertisement in the Student Nurse Annual.

Had a picnic for members and their families.

Sold Christmas Cards, gift paper, ribbon, and everyday greeting cards to raise funds for the Section.

Sponsored a "Stanley" party.

Had billheads printed for District Nine.

Made a donation to Empty Stocking Fund.

Sent flowers during bereavement in the family of a member and a gift and/or card to sick members and doctors.

An average of 30 registered with the registry.

DISTRICT TEN

Mrs. Frank Childress, R. N., President, Burlington

Number of Meetings of District - 11

Membership - 74

Average Attendance - 32

Alumnae Associations - 0

Number of Meetings of Board of Directors - 3

Programs:

October 1949	"Travels in Europe," Margaret Blee, R.N., University of North Carolina.
November 1949	Report of Annual Convention, Mrs. Frank Childress, R. N.
December 1949	Skit - "Birth of District", members.
January 1950	Business Meeting, Installation of Officers.
February 1950	"Common Communicable Diseases", Dr. Paul Maness.
March 1950	"New Drugs and Their Uses," Dr. Edward A. Brecht, Professor of Pharmacy School.
April 1950	Skit - "Professional Counseling and Placement Service", Helen E. Peeler, R. N., and members.
May 1950	Report of Recent Visit to Mexico, Frances Pretchett.
June 1950	Report of Biennial Convention, Mrs. Lucille Crabtree, R. N.
August 1950	District Picnic.
September 1950	"Human Relations", Genevieve Burton, R. N., N. C. P. T. A.

Achievements:

Organization of Public Health Nurse Section, Institutional Staff Nurse

Section and Private Duty Section.
Contributed \$100 toward Delegate's expenses to Biennial Convention.

Outstanding Problems:

Getting members to attend meetings.
Getting organized on a District level.
Finances.

Problems are Being Met By:

Sending postal card notices to each member prior to monthly meetings.
Having dinner meetings.
Each Section participating in programs.
Having benefit "Card Parties".
Competition in Sections in raising funds for the District Treasury.

Financial Status of District:

Disbursements - \$979.68.
Balance in Treasury - \$245.07
Invested in U. S. Savings Bonds - \$150.00
Balance in Student Loan Fund - \$615.06

Progress of District Activities:

Letters were written to Senators regarding Social Security Coverage for private duty and institutional nurses.
Student Loan Fund now being used by five student nurses in St. Leo's School of Nursing, Greensboro - one third year student, three second year students and one first year student.
Posters have been posted in high schools.
Have had newspaper publicity about nursing activities.
District has been represented at five Community Council Meetings during the year.
Twenty-two subscriptions to The American Journal of Nursing (19 renewals and 3 new).

DISTRICT ELEVEN

Mrs. Irma P. Williams, R. N., President, Durham

Number of Meetings of District - 9	Membership - 376
Average Attendance - 53	Alumnae Associations - 3
Number of Meetings of Board of Directors - 5	

Programs:

October 1949	"Federal Aid for Professional Education", Group discussion.
November 1949	"Total Adjustment of the Student to the Institution of Higher Learning", Dean W. L. Mouley, N. C. College of Durham.
December 1949	Christmas Party - Election of Officers.
January 1950	Get Acquainted Party, Skit - "Girl of the Century".
February 1950	Meeting Cancelled.
March 1950	"Geriatrics" - Panel, Freshman Students, Duke University School of Nursing.
April 1950	"N. C. Cerebral Palsy Hospital", Dr. Lennox Baker.
May 1950	Picnic honoring senior student nurses of Duke, Watts and Lincoln Hospital Schools of Nursing.
June 1950	Inspirational Meeting - Oxford Nurses

September 1950 Business Meeting followed by a party.

Achievements:

Good meetings with interesting programs.
Authorized Miss Kate Hearndon, Registrar, to attend National Conference for Registrars and supplemented cost of trip paid by ANA.
Appointed Special Committees on "Polio" Nursing and General Duty Nurse Section work.
Eleven District members appointed to serve on State committees.
Presented Christmas gifts to sick members and to Registrar.
Wrote and adopted new Constitution and By-Laws.
Entertained the Graduating class of Duke, Watts and Lincoln Hospital Schools of Nursing at a picnic supper.
Named the first Honorary Member of the District.

Outstanding Problems:

Too many nurses practicing in the District who are not members of the Association.
Lack of interest in business matters pertaining to nursing.

Problems are Being Met By:

Have no solution.

Financial Status of District:

Balance in Treasury - \$1480.68

Progress of District Activities:

Special programs were planned on Recruitment of Student Nurses under the direction of Mildred Crawley, R. N. Public health nurses gave valuable assistance by working with senior students in high schools.
Number letters and telegrams sent to Congressman urging their support in various Federal Bills pertaining to nurses and nursing.

DISTRICT TWELVE

Mrs. Mary Quinn, R. N., President, Sanford

Number of Meetings of District - 8

Membership - 83

Average Attendance - 40

Alumnae Associations - 0

Number of Meetings of Board of Directors - 11

Program:

January 1950	<u>Nursing For the Future</u> , Florence k. Wilson, R. N.
February 1950	"The Common Sense View of Public Health Legislation", Mr. Charles Hosteller.
March 1950	"Recruitment of Student Nurses the Scholarship Way", Moore County Veterans Project, Mr. Voit Gilmore.
April 1950	"Professional Counseling and Placement Service and other Programs of Work of the NCSNA", Helen E. Peeler, R.N.
May 1950	"Phases of Public Health Nursing in North Carolina," Mrs. Edith Bocker, R. N.
June 1950	Report of Biennial Convention, Mrs. Carolyn Gilley, R. N.
August 1950	Picnic.
September 1950	"Aims and Objectives of NCSNA and District Responsibilities," Mrs. Marie B. Noell, R. N.

Achievements:

Organization of the District
Organization of Private Duty, Institutional Staff Nurse, and Public Health Sections.
Appointed Special Committees on Structure Study, Professional Counseling and Placement Service and Recruitment of Student Nurses, which have been very active.
Paid \$100 on expenses of four members to attend the Biennial Convention.
Members attend special State Meetings which have been held.

Outstanding Problems:

Failure to interest Office and Industrial Nurses.

Problems are Being Met By:

Writing letters of invitation from the District individual member contacts.

Financial Status of District:

Balance on hand - \$191.37

Progress of District Activities:

Supported Federal legislation pertaining to nurses and nursing by the District and individual members sending letters and telegrams to Congressmen. The Committee on Legislation has been active in keeping the District informed of developments and securing copies of the bills for the members to study.
Special Committee from the Public Health Section showed films and talked to high school students in three counties.
Meetings, programs, and District activities publicized by radio and newspaper articles.
Invited lay people to attend some of District Meetings.
Report of Miss Wilson's analysis and application of the Brown Report given at January meeting was publicized in five county newspapers.
Members and lay people urged to read the full report.
All communications from Headquarters' Office referred to members.
All meetings have been dinner meetings.
Approved and publicized Moore Veterans' recruitment project.

DISTRICT THIRTEEN

Jean Blue, R. N., President, Raleigh

Number of Meetings of District - 7

Membership - 300

Average Attendance - 40

Alumnae Associations - 3

Number of Meetings of Board of Directors - 3

Programs:

January 1950	Election of Officers, Annual Reports.
February 1950	"Nursing the Premature", Nannette Fletcher, R. N.
March 1950	"Know Your Red Cross", Leslie R. Boyd.
April 1950	Skit - "Why I Want to be a Brownie", Children of Rex Alumnae.
May 1950	Report of Biennial Convention, Jean Blue, R. N., and Jeanne Riddle, R. N.
June 1950	Annual Picnic honoring senior students.
September 1950	Business Meeting, Discussion - Increasing the dues of NCSNA and increasing membership.

Outstanding Problems:
Membership.

Problems are Being Met By:
Efforts of individual members.

Progress of District Activities:

Recruitment Committee has done outstanding work in recruiting student nurses. This committee publicized nursing through newspaper articles, by radio and by announcements in Raleigh churches, especially during Hospital Week and on Student Nurse Sunday. Attractive window displays were used in down town areas and talks were made in high schools and junior colleges. The District cooperated with the Red Cross in appointing a committee to assist in securing nurses in Polio and other emergencies. This Committee was very helpful in securing nurses in the recent Polio emergency at Rex Hospital.

DISTRICT FOURTEEN
Agnes Kelly, R. N., President, Fayetteville

Number of Meetings of District - 7	Membership - 131
Average Attendance - 41	Alumnae Associations - 2
Number of Meetings of Board of Directors - 2	

Programs:

January 1950	"Origin of Sampson County Hospital", Dr. Parker, Clinton.
February 1950	"Progress in Medicine and Nursing", Dr. Greenwald, Warsaw.
March 1950	"Pioneer Nursing in the Far East," Miss Cleve Fischel, Medical Missionary.
April 1950	"Work of Medical Profession in China", Dr. D. W. Moore, Erwin.
May 1950	"Mental Hygiene", Dr. H. M. Brown, Fayetteville.
June 1950	"Mental Health - Origin and Organization of Mental Health Society in Cumberland County", Mrs. Kate Williamson, R. N.
September 1950	Speakers - Mr. J. M. Devane, Supt., Sampson County Hospital, Clinton; Miss Leona Boswell, R. N., Director of Nurses, Sampson County Hospital, Clinton; Dr. Brewer, Brewer - Starling Clinic, Roseboro.

Achievements:

Organization of Institutional Staff Nurses and Public Health Nurse Sections.
Distributed material relative to recruitment of nurses to prospective students.
Donated \$25.00 as a gift to a worthy student entering Duke University School of Nursing.
Increased number of subscriptions for American Journal of Nursing.
Better attendance at monthly meetings.

Outstanding Problems:

Getting younger nurses to join the District and to attend meetings.

Problems Being Met By:

Sent a special invitation to young graduates to attend meetings:
Sent a form letter to all young graduates inviting them to join the District.

Financial Status of District:

Balance in Bank - \$215.56

Progress of District Activities:

Communicated with Congressmen regarding pending Federal legislation pertaining to nurses and nursing. Discussed Federal legislation at meetings.

Student Nurse Recruitment material distributed to prospective students. Public Health nurses talked to prospective students on "Nursing as a Profession".

Discuss the Brown Report - Nursing for the Future at monthly meetings. Several members have appeared before clubs and other groups to speak on nursing.

DISTRICT FIFTEEN

Eula Rackley, R. N., President, Lumberton

Number of Meetings of District - 8

Membership - 71

Average Attendance - 19

Alumnae Associations - 1

Number of Meetings of Board of Directors - 5

Programs:

November 1949	Organization Meeting
January 1950	Business Meeting - Consideration and Adoption of Constitution and By-Laws.
February 1950	"History of Harmon Plan for Nurses," Ruby G. Barnes, R. N.
March 1950	Nurses Service Fund.
April 1950	Film - "Early Detection of Cancer".
May 1950	"Recruitment Program".
June 1950	Picnic
September 1950	Business Meeting.

Achievements:

Recruitment of student nurses.

Getting nurses to join the District who had never before been members of ANA.

Outstanding Problems:

Membership.

Poor attendance at meetings.

Problems Being Met By:

Individual contact with non-nurse members.

Notifying each member of the monthly meetings.

Newspaper publicity of meetings.

Better programs.

Financial Status of District:

Balance on hand - \$190.00

Progress of District Activities:

District committee worked with Hobeson County Memorial Hospital School of Nursing (only School in District) in the following recruitment program:

1. Open House was held at student nurses' home, May 10, 1950. Hostesses - members of District - refreshments furnished by hospital.
2. District sent letters to all high schools in the District inviting students and teachers to attend open house and visit nurses home and hospital.
3. Letters were also sent to all potential applicants by the School

- of Nursing to attend open house and visit nurses home and hospital.
4. Student Nurse Week was observed with special news story publicity including photographs of students in nurses home and on duty in hospital.
 5. Window displays in local stores during Student Nurse Week. This program stimulated much local interest. Approximately 50 to 75 high school students visited hospital and nurses home. Student nurses were available to groups of students through hospital. Provide speaker for the Missionary Auxilliary Meeting to speak on "Health and Nursing".

DISTRICT SIXTEEN

Mrs. Leah Fisher, R. N., President, Whiteville

Number of Meetings of District - 9

Membership - 31

Average Attendance - 15

Alumnae Association - 0

Number of Meetings of Board of Directors - 9

Programs:

January 1950	Organization Meeting
February 1950	"Socialized Medicine", Dr. W. H. Hoskins.
March 1950	Films and discussion of Korea, Mrs. Raymond D. Heath.
April 1950	"Activities in Public Health", Mary Floyd, R. N.
May 1950	Social Meeting.
June 1950	Dinner and Business Meeting.
July 1950	"What a Nurse Means to the Patient," Reverend E. P. Runnells.
August 1950	Discussion - "Functions of District", social hour.

Achievements:

Organization of District.
Have secured 26 new members and 5 transfers.
Handbooks for District distributed to all members.
Contributed \$5.00 each to all drives.
Sponsored candidate for queen for tobacco festival.
Sent flowers and cards to sick members and during bereavement, also to families of local medical associations.
Gifts presented to nurses and doctors when leaving the District.
Securing subscriptions to the American Journal of Nursing.
Raising funds for the District from the sale of Christmas cards and other activities.
Organization of Private Duty and General Duty Section.

Outstanding Problems:

Unprepared Programs.
Promoting interest among non-member nurses to join the District.
Poor attendance at meetings.

Problems are Being Met By:

Well arranged and better prepared programs.
Better news paper publicity.
Postal card notices of meetings sent to all members.
Personal contact and pamphlets given to prospective members on "Join Our American Nurses' Association."

Financial Status of District:

Balance in Bank - \$149.67

Progress of District Activities:

Individual members wrote letters to Congressmen regarding Federal legislation pertaining to nurses and nursing.

Many recruitment activities such as: talks to high school graduates; distribution of pamphlets, posters and literature in high schools; radio talks and spot announcements; display of posters in hospital and theaters; advertisements sponsored by local business firms carried in local newspapers.

Members have reviewed articles in the American Journal of Nursing on the Brown Report - Nursing for the Future.

DISTRICT SEVENTEEN

Mrs. Davis Dickesn Clark, R. N., President, Weldon

Number of Meetings of District - 9

Membership - 78

Average Attendance - 20

Alumnae Associations - 1

Number of Meetings of Board of Directors - 7

Programs:

February 1950 "Psychotherapy", Dr. R. E. Knox.

March 1950 "Program of Work of NCSNA, Federal legislation pertaining to nurses, and P. C. and P. S.", Mrs. Marie B. Noell, R. N., and Helen E. Peeler, R. N.

April 1950 "Socialized Medicine", Dr. J. H. Cutchin.

May 1950 "The Individual's Part in World Peace", Reverend Henry Ruark.

Achievements:

Organization of District in December, 1949 and purchase of necessary material for District files and records.

Organization of Institutional Staff Nurse Section and Private Duty Section.

Outstanding Problems:

Poor attendance at meetings held during the summer months.

Problems are Being Met By:

Change in By-Laws to omit meeting during the summer months because we feel that summer meetings will never be successful.

Financial Status of District:

Balance on hand - \$144.03.

Progress of District Activities:

Open House was held in Nurses Home of Roanoke Rapids Hospital on May 7, 1950 with a special invitation to high school students and teachers to attend.

Recruitment displays in downtown store windows, newspaper publicity and various civic clubs emphasized recruitment of student nurses at their meetings.

Sick nurses were remembered with cards and one nurse in the N. C. Sanatorium was remembered with gifts.

DISTRICT EIGHTEEN

Mrs. Priscilla Ballance, R. N., President, Wilson

Number of Meetings of District - 7

Membership - 164

Average Attendance - 35

Alumnae Associations - 2

Number of Meetings of Board of Directors - 7

Programs:

February 1950	Special Music and Group Singing, three student nurses.
March 1950	"Nurses' Professional Registry" - Panel discussion led by Mrs. Anna Koberson, R. N.
April 1950	"Tuberculosis Nursing", Nell Smith, R. N.
May 1950	"Psychosomatic Medicine", Louise Moser, R. N.
June 1950	Report of Biennial Convention, Audrey Mathews, R. N., Marie Tyson, R. N., Ruth Hales, R. N.

Achievements:

Organization of the District and Institutional Staff and Private Duty Nurse Sections.

Outstanding Problems:

Poor attendance at meetings.

Problems Being Met by:

Encouragement of members to attend meetings.

Progress of District Activities:

Obtained and distributed copy of bills and other material on Federal legislation to members.
Members have talked to high school students in local schools and lay individuals regarding "Nursing as a Profession".
Encouraged individual members to read the Brown Report - Nursing for the Future. The Report has also been discussed at District meetings and in individual conferences.

DISTRICT NINETEEN

Rebecca Swindell, R. N., President, Elizabeth City

Number of Meetings of District - 7

Membership - 52

Average Attendance - 18

Alumnae Associations - 0

Number of Meetings of Board of Directors - 2

Programs:

April 1950 Brown Report - Nursing for the Future, open discussion.

Outstanding Problems:

Membership.

Problems Being Met By:

A representative of each county on the Membership Committee. Each county canvassed.

Financial Status of District:

Balance on hand - \$123.00

Progress of District Activities:

Recruitment of student nurses - Window displays, radio programs, newspaper publicity, distribution of posters.
Members have appeared before civic clubs and other groups to speak on nursing.

DISTRICT TWENTY

Mrs. Katie Groce Paul, R. N., President, Washington

Number of Meetings of District - 9 Membership - 184
Average Attendance - 35 Alumnae Associations - 2
Number of Meetings of Board of Directors - 8

Programs:

January 1950	Organization of District.
February 1950	Organization of Private Duty Section.
March 1950	Social Security Coverage for Nurses, discussion.
April 1950	Regular Business.
May 1950	<u>American Journal of Nursing.</u>
June 1950	Army Reserve Corps Program, Captain Dowdy. Report of Biennial Convention, Emma Ree Godley

Achievements:

Organization of Private Duty Section.
Sent a delegate to the Biennial Convention.
Secured 42 new subscriptions to the American Journal of Nursing.

Outstanding Problems:

Obtaining current registration numbers of members.

Problems Being Met By:

Work of District Committees.

Progress of District Activities:

All members requested to read the Brown Report - Nursing for the Future.
Alumnae Associations and nurse groups have studied the book.
Telegrams, sympathy and get well cards were sent to various members.

DISTRICT TWENTY-ONE

Mrs. Janet M. Coats, R. N., President, New Bern

Number of Meetings of District - 7 Membership - 67
Average Attendance - 25 Alumnae Associations - 0
Number of Meetings of Board of Directors - 1

Programs:

January 1950	"Organization of District", Mrs. Marie B. Noell, R. N., and Helen E. Peeler, R. N.
February 1950	Business and appointment of Committee Members.
March 1950	"Modern Trends in Medicine", Dr. W. C. Steinbach.
April 1950	"Importance of Progress in Nursing Organizations", State Senator John D. Larkin.
May 1950	"Legal Rights of Women", Claude R. Wheatley, Jr., Attorney.
June 1950	"Socialized Medicine", Dr. O. A. Kafer.
September 1950	"Organization and Activities of Caswell Training School", Dr. Elizabeth Brown, Psychologist, Caswell Training School.

Achievements:

Increase in membership.
Meeting in various towns in the District.

Outstanding Problems:
Credentials.

Problems are Being Met By:
Investigation of nurses' eligibility for membership.

Financial Status of District:
Balance on hand - \$144.34.

Progress of District Activities:
Members spoke to high school students in the District on nursing and conducted radio programs.
Individual members have studied the Brown Report - Nursing for the Future.

DISTRICT TWENTY-TWO
Louise Yount, R. N., President, Wilmington

Number of Meetings of District - 9	Membership - 209
Average Attendance - 25	Alumnae Associations - 1
Number of Meetings of Board of Directors - 3	

Programs:
November 1949 Review of Brown Report - Nursing for the Future, Dr. B. Frank Hall, D. D.
December 1949 Christmas Party, speaker - Reverend E. W. Hallock, D. D.
January 1950 "Social Security Coverage for Nurses", general discussion.

Achievements:
Organization of General Duty Nurse Section.

Outstanding Problems:
Poor attendance at meetings.

Financial Status of District:
Balance on hand - \$711.27

Progress of District Activities:
A call meeting of the District was held in October, 1949 to discuss the Brown Report - Nursing for the Future. Miss Columbia Munds and Miss Edith Chamberlain were guest speakers at a nurses' meeting in New Bern prior to organization of District Twenty-one.
Miss Edith Chamberlain, Educational Director, James Walker Memorial Hospital, spoke on: (1) "Nursing as a Career" to a church conference group in Burgaw, N. C. and (2) "Health in Brotherhood" to the Methodist Church Guild.

REPORTS OF ALUMNAE ASSOCIATIONS

DISTRICT ONE

EIGHT ALUMNAE ASSOCIATIONS

APPLACHIAN HALL ALUMNAE ASSOCIATION

No Report

ASTON PARK ALUMNAE ASSOCIATION

No Report

BILTMORE ALUMNAE ASSOCIATION

No Report

GRACE ALUMNAE ASSOCIATION - BANNER ELK Mrs. Louise Cornett, R. N., President

The Grace Hospital Alumnae Association of Banner Elk has had two meetings during the year, with an average attendance of six.

Officers of the Association are: President - Mrs. Louise Cornett, R. N., Vice President - Mary Ellen Blaylock, R. N.; Secretary and Treasurer - Mrs. Nell Draughon, R. N.

The Association sent flowers to the five students from Grace Hospital School of Nursing, who were transferred to and graduated from Rowan Memorial Hospital in Salisbury in June, 1950.

HIGHLAND ALUMNAE ASSOCIATION

No Report

MEMORIAL MISSION ALUMNAE ASSOCIATION

No Report

MERIWETHER ALUMNAE ASSOCIATION

No Report

MOUNTAIN SANITARIUM AND HOSPITAL ALUMNAE

No Report

DISTRICT TWO

TWO ALUMNAE ASSOCIATIONS

GRACE ALUMNAE ASSOCIATION - MORGANTON Vera Buchanan, R. N., President

A call meeting was held on September 18, 1950, at which time, Grace Hospital Alumnae Association was reorganized. It was decided that the Association would meet monthly.

The following officers were elected for 1950 - 1951: President - Vera Buchanan, R. N; Vice President - Mrs. Melva Franklin, R. N; Secretary - Nina McFalls; Treasurer - Dorothy Warlick, R. N.

Projects for 1950 - 1951 are the following - (1) To plan parties and donate funds for recreation for student nurse recreation; (2) to give awards and merits to outstanding students in the graduating classes; and (3) to send flowers or sunshine boxes to sick members.

Four members plan to attend the Annual Convention in Winston-Salem, October 25 - 27.

Balance in Treasury - \$458.00; U. S. War Bonds - \$175.00.

RUTHERFORD ALUMNAE ASSOCIATION
Mrs. Blanche W. Wilkie, R. N., President

The Rutherford Alumnae Association has a membership of thirty-eight and an average attendance of eighteen.

Educational activities: Interesting and instructive programs have been planned. The Association has met jointly with the hospital staff for the "In-Service Educational Programs". The following topics were discussed by members of the nursing and medical staff: (1) New Drugs - Aureomycin and Chloromycetin; (2) Film-Facts about Cancer; (3) Common Colds and usage of anti-histaminic drugs; (4) Review of "RH" factor. (5) Film on the Administration of Oxygen (a) anoxia and (b) Heart Diseases. One member, employed as a head nurse on the hospital staff, attended summer school at Duke University in 1950.

Social Activities of the Association include: A Christmas party at the home of Mrs. Katie T. Rucker, R. N.; a supper meeting entertaining about eighty members of District Two; and a "chicken fry" honoring the members of the 1950 Graduating Class and families of members.

The Association has remembered the sick or bereaved members by sending gifts, cards and flowers.

The officers are: President - Mrs. Blanche W. Wilkie, R. N.; Vice President - Mrs. Marjorie R. Geer, R. N.; Secretary - Treasurer - Mrs. Juanita P. Robertson, R. N.; and Director - Mrs. Joe Harris, R. N.

DISTRICT THREE

FOUR ALUMNAE ASSOCIATIONS

CITY MEMORIAL ALUMNAE ASSOCIATIONS
Venus Faircloth, R. N., President

The City Hospital Alumnae Association has had ten meetings, with an average attendance of ten to twenty.

Miss Venus Faircloth was sent as a delegate to the Annual Convention of the North Carolina State Nurses' Association, held in High Point in October, 1949. The Association voted to send two student nurses, Miss Hallie Swaim and Miss Alice Everidge, to the Annual Convention in High Point in October.

Other activities of the Association: October - Halloween party; December - Christmas party; February - election of officers; May - staff nurses were entertained in the new living room of the nurses' home; flowers and cards were sent to sick members. Donations: Student Nurses - \$12; Salvation Army - \$5; Christmas Seals - \$5; five inactive Alumnae members remembered with gifts of money; Evelyn Plint Memorial Fund - \$10.

Mr. R. O. Daughety, new administrator, entertained the Alumnae at a Buffet Supper, held in their honor January 31, 1950. Around 60 members were present.

The Graduating Class was presented gifts of white hose in June and were entertained at a weiner roast and swimming party at Reynolds Park in August.

The main problem of the Association during the year has been poor attendance.

KATE BITTING REYNOLDS MEMORIAL ALUMNAE ASSOCIATION

No Report

MARTIN MEMORIAL ALUMNAE ASSOCIATION
Ethelene Beasley, R. N., President

The Martin Memorial Hospital Alumnae Association has a membership of 60 nurses. To date, we have 35 active members; 40 of the 60 are doing various types of regular nursing, mostly private duty. The remaining 20 are inactive in nursing, but are interested enough to pay their dues and attend meetings.

There have been five regular meetings during this period with an average attendance of 12.

Donations made by the Association have been \$10.00 to the American Cancer Control and \$5.00 to the Polio Fund. Also an Encyclopedia set has been placed in the Student Nurses' Library at a cost of \$182.00.

Balance in Treasury - \$70.39.

NORTH CAROLINA BAPTIST ALUMNAE ASSOCIATION
Mrs. Margaret B. Holland, R. N., President

Officers of the Association: President - Mrs. Margaret B. Holland, R. N.; Secretary - Dorothea Anderson, R. N.; Treasurer - Mrs. Felix Wilson, R. N.

The Association sent the President and one student nurse to the Annual Convention in High Point in October, 1949.

Monthly news letters were sent to all members of the Association. A reporter from each graduating class was requested to send in news from her group.

The Annual Tea, honoring the Graduating Class and their guests was held on Graduation Day.

Donations - \$25 to nursing school library for new books (alumnae book plates furnished for each book); \$25 to nursing school toward new movie projector; miscellaneous gifts to house-warming sponsored by senior class to equip "Rumpus Room"; draperies for library; a collection of each annual since the first one was published.

Projects - (1) a complete file of names and addresses is being completed. (2) a Bridge-Benefit Fashion Show was held to raise money for the beginning of a very special project - Edna L. Heinzerling Student Loan Fund. The money is paid without interest, to be refunded within a year after graduation. After making a loan to a girl in September, 1950, the Fund has a balance of \$109.75. Plan to give financial assistance to one girl in each class as long as the Loan Fund is available. Private donations amounting to \$40.00 have been made to the Fund.

Other activities - twenty-eight cards sent to sick and bereaved members; twenty-two sunshine boxes sent to chronically ill members; three gifts sent to sick members; a gift was given to Miss Ruth Swann, class of '46, who is leaving soon for the Foreign Mission Field; made eight visits to sick members; a card was sent to the family of Mrs. J. J. Roddick that the Alumnae had added a donation to the Edna L. Heinzerling Student Loan Fund in memory of Mrs. Roddick,

who was always a friend to nurses and was interested in nursing activities.

DISTRICT FOUR

THREE ALUMNAE ASSOCIATIONS

DAVIS ALUMNAE ASSOCIATION Mrs. Edith M. Hoover, R. N., President

The Davis Hospital Alumnae Association, with a membership of one hundred and twelve, fifty resident members and sixty-two non-resident and an average attendance of thirty, has had seven meetings.

A delegate was sent to the Annual Convention in High Point in October, 1949.

A news letter was published quarterly and sent to all members.

A gift was presented to the honor student of the Graduating Class.

The programs consisted of routine business, lectures and reports.

The December meeting consisted of a Christmas party with exchanging of gifts, and elections of officers.

Two needy families were given baskets at Christmas. All members were remembered with flowers during illness and bereavement. A memorial fund was sent to Barium Springs Orphanage in memory of a deceased member.

The Graduating Class was honored at the annual Alumnae picnic held at the American Legion Hut in Statesville.

Funds were raised for the Association by - a Benefit Bridge, an auction sale, a benefit basketball game between nurses and J. C. Penny girls, and doctors and nurses' husbands.

The Hospital Homecoming in May was enjoyed by approximately one hundred and fifty, the climax being a banquet at the Vance Hotel.

H. F. LONG ALUMNAE ASSOCIATION Mrs. Gladys F. Lackey, R. N., President

Treasure Fund Bank started in October, 1949.

In November and December, 1949, twenty-five dollars worth of surgical supplies were sent to one of our graduates, who is a Missionary in India.

The Brown Report - Nursing for the Future was studied and discussed in January, February and March, 1950.

In April, 1950, a dinner was given in honor of the senior class. Also, a Nursing Arts Pin was awarded to the best bedside nurse in the Graduating Class.

A Fuller Brush" party was held in May, 1950.

LOWRANCE ALUMNAE ASSOCIATION Mrs. Margaret P. Mayhew, R. N., President

The Lowrance Alumnae Association has had an average attendance of twenty at the meetings.

The programs have consisted of interesting speakers and films during the year; election of officers in December; appointment of standing committees in January; and the annual picnic in August, 1950, which was enjoyed by seventy-five persons.

The Constitution and By-Laws were revised to conform with the By-Laws of District Four.

DISTRICT FIVE

EIGHT ALUMNAE ASSOCIATIONS

CHARLOTTE MEMORIAL ALUMNAE ASSOCIATION Mrs. Elizabeth Payne, R. N., President

The Charlotte Memorial Hospital Alumnae Association had seven meetings with twenty members and an average attendance of eight.

Miss Edith Byers, a member of our Association was presented the Linda Richards Award at the North Carolina State Nurses' Association meeting held in High Point in October, 1949.

In October, the first Annual Homecoming was held and approximately seventy-five members attended.

The Association gave the student body several novels for their library at Christmas.

At the April meeting, a discussion of the Amendment to the Social Security Act was held and we took action to support H.R. 6000, which provided Social Security coverage for nurses.

CHARLOTTE SANATORIUM ALUMNAE ASSOCIATION Mary Belle May, R. N., President

The Charlotte Sanatorium Alumnae Association has a membership of fifty-five members and four honorary members. Ten meetings were held during the year with an average attendance of twenty-one members present.

The programs have consisted of routine business and discussions of current activities of District, State, and American Nurses' Association. The meetings have been held in the homes of various members, and a social hour has followed the business meetings. At the Christmas meeting, a dinner and Christmas party was enjoyed. Mrs. Louise P. East, our State President, was the guest speaker. Christmas stories were read and gifts were exchanged.

Our Alumnae has a Lucy Walton Memorial Fund which was given by the family of Miss Lucy Walton, a former member of the Alumnae. This fund is to be used as a loan to a student nurse during her training or a graduate nurse for post-graduate work.

The Alumnae has a sick nurses' fund. This is used for flowers, gifts, and cards for members during illnesses and bereavement.

On June 29, 1950, our Alumnae held its first Homecoming of the Charlotte

Sanatorium Graduates with an attendance of 105. A delicious picnic dinner was served at the Policemen's club at Morris Field. The afternoon was spent in an informal get-together to renew old friendships.

Our members are most enthusiastic and look forward to the meetings.

GOOD SAMARITAN ALUMNAE ASSOCIATION
Alberta Lomnick, R. N., President

The Good Samaritan Alumnae Association has had nine meetings with thirty-eight members and an average attendance of twenty-two.

Projects: Raised \$1,500.00 for nurses' home building; Christmas baskets given to needy families; donated generously to all worthy civic organizations; and annual metals given to deserving students and a formal dance to the Graduating Class of 1950.

Alumnae sent delegate to N.L.N.E. meeting in Winston-Salem

GORDON CROWELL ALUMNAE ASSOCIATION
Mrs. Mary Wylie Hovis, R. N., President

The Gordon Crowell Memorial Hospital Alumnae Association has a membership of six active members, and an average attendance of about fifteen, including twelve associate members.

The programs consist of routine business and lectures.

To date, we have collected \$165.00 from the sale of cards and donated to the "Jimmy Crowell Hospital" fund. Jimmy is a child who was abandoned at birth and lived at the hospital until recently. Contributions have been made to the Cancer drive and the Polio foundation.

Our Annual Picnic was July 28th at Rankin Lake in Gastonia, with all members and their families attending.

We are planning to have "Year-Books" for the Alumnae next year.

MERCY ALUMNAE ASSOCIATION
Mrs. Marjorie Gray, R. N., President

The Mercy Alumnae Association has held nine meetings with an average attendance of twenty-four and a membership of one hundred and twenty-five.

Problems: (1) We should strive for a greater attendance at our monthly meetings. (2) The younger nurses should attend more of the monthly meetings. (3) There should be more cooperation among the nurses in various activities sponsored by the Alumnae. (4) Nurses should pay their Alumnae and District dues.

Achievements: (1) Flowers and cards sent to deceased relatives of Alumnae members. (2) Report was given on the annual meeting of the NCSNA held in High Point, N. C. (3) Helped sell tickets for the Minstrel which was given by the students to contribute to the improvement of the Pediatric department. (4) Christmas dinner given by the Sisters of Mercy to Alumnae. (5) Movies,

both educational and entertaining were shown. (6) Banquet and dance honoring the Graduating Class was held at El Morocco Supper Club. (7) Several Educational lectures given by Medical Staff. (8) Two Senior students gave interesting reports from the A. J. N. (9) A copy of "Roberts Rules of Orders Revised" was purchased by the Alumnae. (10) Annual picnic was given by Alumnae on the river. (11) Good attendance at Board meetings.

PRESBYTERIAN ALUMNAE ASSOCIATION
Dorothy Robinson, R. N., President

The Presbyterian Alumnae Association with an active membership of one hundred and seventy-eight and one honorary member, Miss Mary Belle May, has had ten regular meetings.

The officers of the Association are: President - Dorothy Robinson, R. N.; First Vice President - Ruby Dameron, R. N.; Second Vice President - Margaret Woodside, R. N.; Secretary - Sue Edwards, R. N.; Mrs. Rachel Yandell, R. N.; Directors - Estelle Torrence, R. N.; Elinor Ellwanger, R. N.; Mrs. Flet Yandell, R. N., and Virginia Eller, R. N.

Projects: (1) Redecoration of student nurses' infirmary with pictures, lamps, venetian blinds, and folding screens. (2) Luncheon honoring the Graduating Class at Chez Montet. (3) Reception for the preclinical class following the capping ceremony. (4) Contribution to "Crisp 'N Curls", the school annual. (5) Publication of "The Alumnae News". (6) Homecoming Day climaxed by a baby show and picnic supper on the hospital campus. (7) Revision of the By-Laws of the Association. (8) Sending a rose bud to each member of the Association during illness and appropriate forms of remembrance during bereavement. (9) A Christmas party and presentation of a shower of gifts to a member who is hospitalized due to a chronic illness.

Outstanding Programs: (1) Lecture - "Action and Uses of Antihistaminic Drugs" by Dr. Glenn W. Pennington. (2) Panel Discussion - "What's Wrong with Nurses and Nursing" by a hospital administrator, a physician, a graduate nurse, and a student nurse. (3) Movie - "The Problem Child". (4) Panel Discussion - "Current Reports and Legislation Affecting the Nursing Profession".

The Alumnae Association has had a very active and enjoyable year.

SHELBY ALUMNAE ASSOCIATION
Mrs. O. E. Lee, R. N., President

The Shelby Alumnae Association has a membership of thirty-seven with fourteen active members, seventeen members who are members of A.N.A. through the District, and twenty associate members.

The Alumnae met in December, January, February, March, April, May and was hostess to District Five in June.

Projects and activities: (1) White Elephant Sale to raise money for Treasury; (2) Contribution of \$15.00 to Concer Drive; (3) urged non-members to visit the Association each month - 12 visitors during the year; (4) District was held at Gardner Webb College in June; (5) Professional Counseling and Placement Service of the NCSNA was presented to members and senior students by Helen E. Peeler, R. N., Counselor, NCSNA in April.

ST. PETER'S ALUMNAE ASSOCIATION
Mrs. Ruth C. Abrens, R. N., President

St. Peter's Alumnae Association with a membership of 63, 44 active and 19 inactive has had nine meetings.

Interesting and varied programs have been provided in addition to routine business. The Bill for Federal Aid for Nursing Education was discussed at the April and May meetings.

The fellowship committee has been very active in giving special interest to the enrollment of inactive members.

Mrs. Bessie Robinson represented the Association at the 1949 Annual Convention of the North Carolina State Nurses' Association in High Point in October, 1949. Mrs. Robinson gave a very interesting and informative report of the meeting.

All members were remembered with flowers, cards or gifts during illness or bereavement.

This Association has had one death, Miss Goldie Howell, who for 27 years was a member of Mecklenburg County Health Department.

DISTRICT SIX

TWO ALUMNAE ASSOCIATIONS

CABARRUS COUNTY ALUMNAE ASSOCIATION

No Report

ROWAN MEMORIAL ALUMNAE ASSOCIATION
Hazel Rosemond, R. N., President

The past year has been an active, interesting one for the Rowan Memorial Hospital Alumnae Association. Seven regular meetings have been held with an average attendance of about fourteen. We have a paid membership of sixty-seven.

Our meetings are opened with a short devotional hour given by different members of the Association. The subjects given were "Seed and the Sower"; "Christ is Supreme"; "The Legend of the Dogwood Tree"; and God's Plan for the Christian Mother".

At the beginning of 1950, an Alumnae "News Letter" was sent to all graduates of our School of Nursing with the notices of dues payable. This brought an enthusiastic response. We have decided to continue to follow this plan.

Programs have consisted of routine business, reports of various committees and talks by civic members of the community.

The Alumnae Association gave each member of the graduating class linen handkerchiefs and honored the graduates and their boy friends with a chicken barbecue at Mirrow Lake in July. The Association entertained jointly with the hospital staff in honoring the pre-clinical students at a reception immediately after they had received their caps. A Christmas party was held in December and

gifts were exchanged. A "Sunshine Box" was sent to a former hospital employer who is living at the Eastern Star Home in Greensboro.

The Alumnae remembers all sick nurses with a card of cheer and a rose bud. Nurses who have had babies during the year have received gifts for the baby. Doctors, nurses and their families have been sent flowers and a card of condolence in case of death.

The Association has communicated with Senators Clyde R. Hoey and Frank P. Graham asking them to support the H.R. 6000 Bill, which provides social security or old age pension for private duty and institutional nurses.

An electric stove, cooking utensils, china and silver have been donated by the Alumnae members to equip a kitchen in the Nurses' Home. A cake and pie sale was held in May that netted us \$73.50. An auction hat sale was held at our April meeting. Members enjoyed wearing their freakishly decorated hats during social hour. The Alumnae and Private Duty Section donated a dozen metal folding chairs to the recreation room of the Nurses' Home.

Three of our members who have married this year have been given showers. One was given a crystal shower, one was given china and the other was honored at a kitchen shower.

The Association has contributed \$5.00 each to the "March of Dimes"; Red Cross; Cancer Drive; T. B. Drive; Heart Drive and Salvation Army.

A delegate was sent to the State Nurses' Convention held in High Point in October, 1949.

The officers are: President - Hazel Rosemond; First Vice President - Mrs. Lena Shive Thomas; Second Vice President - Ruth Bost; Secretary - Mrs. Allie Preston Harrelson; Treasurer - Bettie Hamilton; Editor of News Letter - Mrs. Margaret Neisler Brown.

A balance of \$173.00 is in the treasury.

DISTRICT SEVEN

ONE ALUMNAE ASSOCIATION

LEAKSVILLE ALUMNAE ASSOCIATION

No Report

DISTRICT EIGHT

TWO ALUMNAE ASSOCIATIONS

L. RICHARDSON MEMORIAL ALUMNAE ASSOCIATION

Mrs. Gertrude W. Wardy, R. N., President

The L. Richardson Memorial Alumnae Association held its annual meeting (a luncheon meeting) on August 29, 1950, in the school of nursing dinning room. Mr. Corbet, Hospital Administrator, spoke briefly on the "Progress of the School of Nursing and Future Plans for the School". Mrs. Ella Hargrove, Director of Nurses, was also present and gave a report. There were thirty members present.

The projects for the year are: (1) to furnish classroom in the school of nursing, and (2) to appropriate funds for a scholarship for graduate nurses, who are interested in advance study in nursing.

The Association stressed the importance of new graduates becoming members of ANA through District Eight as soon as they become registered nurses, and encouraging them to do advance study. Thirteen members of the Graduating Class joined the Association.

ST. LEO'S ALUMNAE ASSOCIATION

No Report

DISTRICT NINE

ONE ALUMNAE ASSOCIATION

HIGH POINT MEMORIAL ALUMNAE ASSOCIATION

Mrs. Gilbert Weant, R. N., President

The High Point Memorial Alumnae Association has had a very inactive organization during the year due to the fact that the President became ill shortly after she went into office and was unable to carry on the Association activities and that the members who are usually the most active ones have been working in the new District. However, individual members have continued their interests in the Nursing School Library and have given help to certain students who needed assistance.

DISTRICT TEN

NO ALUMNAE ASSOCIATIONS

DISTRICT ELEVEN

THREE ALUMNAE ASSOCIATIONS

DUKE ALUMNAE ASSOCIATION

Bernice Cobb, R. N., President

The Duke University School of Nursing Alumnae Association, with an active membership of almost three hundred, has had eight meetings.

Mr. J. Foster Barnes and Mrs. J. Winston Pearce were guest speakers at two of our meetings. One meeting was turned over to the writing of the News Bulletin which was sent to every member of the association. Two News Bulletins were sent this year.

The June meeting was a barbecue honoring the Graduating Class. The Association presented at this meeting the Florence Nightingale Plaque to the senior who had shown outstanding qualities in leadership, scholarship, and nursing skill.

The Association is continuing work on its two projects for the year: (1) a map in the alumnae room and (2) redecorating the Nurses' Infirmary. The Association has a balance of \$447.00. We also have a small Endowment Fund.

The Association has cooperated with the General Alumnae of Duke University in the Loyalty Drive. The Alumnae Association has been greatly praised for its percentage of contributors to the Loyalty Fund.

LINCOLN ALUMNAE ASSOCIATION

No Report

WATTS ALUMNAE ASSOCIATION

No Report

DISTRICT TWELVE

NO ALUMNAE ASSOCIATION

NORTH CAROLINA SANATORIUM ALUMNAE ASSOCIATION
Disbanded in March, 1950

DISTRICT THIRTEEN

THREE ALUMNAE ASSOCIATIONS

MARY ELIZABETH ALUMNAE ASSOCIATION
Mrs. Lovienia M. Powers, R. N., President

Mary Elizabeth Alumnae Association has a membership of forty-four, with an average attendance of twenty.

Activities - Sent President as a delegate to Annual Convention, 1949; remembered students with Christmas Gifts; entertained Graduating Class and hospital staff at a dinner; sponsored an auction sale; remembered sick members with cards and gifts; and gave a gift to the seniors at graduation.

REX ALUMNAE ASSOCIATION
Mrs. Virginia Griffin, R. N., President

The Rex Hospital Alumnae Association has held nine monthly meetings and two executive meetings with an average attendance of thirty-three. Four meetings were held in private homes. The Association has one hundred and forty-two members - ninety-seven resident; forty-five non-resident; two honorary members; thirty-three re-instatements; and four new members.

This has been a most interesting year with a large number of younger graduates attending the meetings.

In October a business meeting was held and plans made for our "homecoming" dinner.

In November, we had our annual "homecoming" with an attendance of 168 members present. The dinner was in the recreation room at the Nurses' Home and the hospital administration furnished the food which was excellent.

In December, we all enjoyed a beautiful Christmas party given in the home of Mrs. Mary Rivers Vaughn - a Rex Alumnus. She was assisted by several of the members.

In January, Mrs. Claude Barbee - a Rex Alumnus - entertained in her home with a social hour and discussion on the "Federal Aid for Nursing Education."

In February, we held a business meeting and further discussion of "Federal Aid for Nursing Education."

In March, which is National Red Cross month, the theme of the meeting was Red Cross. An explanation of the demonstrations in short courses of Home Nurses was presented by Mrs. Grace Collie, R. N., Director of Nursing Service of Wake County Chapter.

In April, District Thirteen was entertained by the Alumnae. A skit by Wake County Chapter of Brownie Troop #89, and a dance review by ten year olds were presented.

In May, we held an open discussion on Social Security Coverage for Nurses.

Plans were made and a dance was given honoring the Graduating Class.

After a pleasant summer, a business meeting was held in September and plans started for the "homecoming" in November. The Alumnae had as its project for the year the securing of banquet tables for the Nurses' Home.

The Association donated \$5.00 to the Mary Lewis Wyche Fund.

All sick nurses were remembered with car's, telegrams of condolence and flowers in case of death.

DOROTHEA DIX ALUMNAE ASSOCIATION
Louise Pierce, R. N., President

The Dorothea Dix Alumnae Association has held eight meetings, with an average attendance of fifteen and a membership of sixty-four.

Achievements: cards for illnesses - 10; flowers for funerals - 10; gifts for illnesses - 25; gifts for babies - 2; entertained District Thirteen at Christmas party; handkerchief party for Mrs. Avery; and flowers for illnesses - 10.

Financial Status - all bills paid. Balance on hand - \$193.79.

DISTRICT FOURTEEN

TWO ALUMNAE ASSOCIATIONS

HIGHSMITH ALUMNAE ASSOCIATION
Mrs. Ella McCorquodale, R. N., President

The Hospital Alumnae held ten meetings for the current year with good attendance.

Our programs were interesting and well presented. During the year, we had one meeting for each of the following: (1) Foreign Nursing (2) Mental Hygiene (3) Nursing Problems (4) Drugs - "Banthine"

Most of our Alumnae members are also members of the District Nurses' Association and we held several discussions on the benefits derived from District membership.

The majority of our members are subscribers to the American Journal of Nursing.

We had no project this past year but plan to take over one for our next year. We are also planning to revise our Constitution and By-Laws in order that our Association will conform with District Fourteen.

PITTMAN ALUMNAE ASSOCIATION

No Report

DISTRICT FIFTEEN

ONE ALUMNAE ASSOCIATION

ROBESON COUNTY MEMORIAL ALUMNAE ASSOCIATION
Marjorie G. Riddle, R. N., President

Robeson County Memorial Alumnae Association has had ten meetings, with a membership of fifty-two and an average attendance of fifteen.

Programs: October, 1949 - Discussion on legislation pertaining to nursing; November - Report of Annual Convention by Mrs. Vonnice Norment; December - Christmas party; January, 1950 - Business and social meeting; February - Business and social meeting; March - Discussion of Nurses' Service Fund by Mrs. Ruby G. Barnes; April - Business and Social Meeting; May - Recruitment Program; June - "Homecoming".

Achievements: 27 books of fiction given to Nurses' Library; "Homecoming" with 100 in attendance at open house and banquet; and assisted with District Recruitment program.

Problems: Membership and poor attendance at meetings.

Ways of meeting problems: More personal contact with members; interesting new graduates; and meeting in individual homes.

Financial Status - \$130.66.

DISTRICT SIXTEEN .

NO ALUMNAE ASSOCIATIONS

DISTRICT SEVENTEEN

ONE ALUMNAE ASSOCIATION

ROANOKE RAPIDS ALUMNAE ASSOCIATION
Mrs. Margaret N. Nixon, R. N., President

The Roanoke Rapids Hospital Alumnae Association has seventy-seven members, sixty-six of which are district members. The Association had nine meetings with an average attendance of twenty. Balance on hand in treasury: \$135.00.

Programs were planned around the needs of our Alumnae members and current events, both State and National, in order that we might keep all our nurses informed as to the progress being made in our profession. Light refreshments were served after each meeting during a short social period.

Donations and activities: Sent gifts and food to a needy family at Christmas; gifts were given to the Graduating Class; entertained the Institutional Staff Nurses' Section and hospital personnel with a Christmas party; flowers were sent to all nurses' families in case of death; and sunshine gifts were sent to a former Alumnae member who has been a shut-in during recent year.

DISTRICT EIGHTEEN

TWO ALUMNAE ASSOCIATIONS
CAROLINA GENERAL ALUMNAE ASSOCIATION

No Report

WOODARD-HERRING ALUMNAE ASSOCIATION
Mary R. Lucas, R. N., President

The Woodard-Herring Nurses Alumnae Association with a membership of thirty-eight, has met monthly except during the summer months.

The "Annie Morris" award was presented to the outstanding member of the Graduating Class.

Members of the Graduating Class were guest of honor at an outdoor picnic, held

at Gold Park, Wilson, North Carolina.

This year, as in previous years, the Association subscribed to the Journal of Nursing for the student library.

Constitutions and By-Laws were revised. Also, applications for membership were revised.

A cash donation was made to the Red Cross and other civic drives.

The Association has entertained District Eighteen several times during the year.

All members were remembered with flowers and cards during illness or bereavement.

Miss Marie Tyson, R. N., was sent as a delegate to the Biennial Convention in California and at the June meeting gave an interesting report.

As part of a planned program, "Roberts Rules of Order Revised", have been discussed.

DISTRICT NINETEEN

NO ALUMNAE ASSOCIATIONS

DISTRICT TWENTY

TWO ALUMNAE ASSOCIATIONS

PARK VIEW ALUMNAE ASSOCIATION
Pauline Vick, R. N., President

The Park View Alumnae Association with a membership of seventy-nine has had monthly meetings in the hospital dining room with an average attendance of twenty-five. Each meeting consisted of business and committee reports. We have had two planned programs with speakers.

Members have been remembered with gifts or cards during illness or death of members of their respective families.

Letters were written to Congressmen regarding Federal Legislation as it affects nursing by members of our Association.

Delegates were sent to the Annual Convention of the State Nurses' Association.

The Association entertained the Graduating Class with a reception following their Graduation Exercises.

The Association and Rocky Mount Sanitarium Alumnae Association jointly had its annual picnic and had as their guest the Graduating Classes of both schools of nursing.

The Association has made donations to the various drives of civic organization.

We entertained District Twenty in May of this year and will again entertain the District in January of 1951.

Balance in treasury \$97.18.

ROCKY MOUNT SANITARIUM ALUMNAE ASSOCIATION
Mrs. Gertie P. Barbie, R. N., President

The Rocky Mount Sanitarium Alumnae Association, with a membership of thirty-

five, has had nine monthly meetings and three call meetings, with an average attendance of fourteen. Meetings were held in the dining room of the hospital and in individual homes, with better attendance when held in the homes.

During the year, members have been remembered with cards during illness and flowers in case of death.

Programs have consisted of routine business and many interesting talks given by doctors and various other people. The Association was hostess to District Twenty twice.

Donations were made to various drives sponsored by Civic Organizations.

The Association has paid the expenses for a delegate to be sent to the Annual Convention of the State Nurses' Association and for two senior student nurses to be sent to the Student Nurse State Convention held in Winston-Salem in October. The Association gave each student of the Graduating Class an arm bouquet of red roses.

This Alumnae Association and the Park View Alumnae Association held a joint picnic at River Side Park.

DISTRICT TWENTY-ONE

NO ALUMNAE ASSOCIATIONS

DISTRICT TWENTY-TWO

ONE ALUMNAE ASSOCIATION

JAMES WALKER MEMORIAL ALUMNAE ASSOCIATION

Doris Woodcock, R. N., President

The James Walker Memorial Alumnae Association, with a membership of one hundred fifty-four, has held nine meetings with an average attendance of fifteen.

The Association remembered all graduates of James Walker with flowers when ill and the families with cards of sympathy during bereavement.

In December, a Gala Christmas Party was given the students with gifts for each.

The president attended the Annual Convention held in High Point, October, 1949.

In May, the Association and District Twenty-two entertained the senior class at a dinner and presented each with a corsage and gift.

Plans are being made now for the purchase of a Multiplex Display Case to hold the pictures of each class which has graduated. Other plans are now in progress to have a "homecoming" in the spring of 1951.

The Association has a balance of \$165.00 in the Treasury.



This BOOK is DUE
14 days from last date below

LL 1/30/12		
------------	--	--

DUKE UNIVERSITY
SCHOOL OF MEDICINE LIBRARY

